



KARNATAKA STATE OPEN UNIVERSITY
Mukthagangothri, Mysuru – 570 006

No. KSOU/AB/Est.-1/620 /2020-21

Dated : 18.10.2021

NOTIFICATION

Applications in 08 (EIGHT) sets in the prescribed form from the eligible Indian citizens are invited for the following Teaching Posts in different Departments of Studies offering various Programmes (comprising Post-graduate/Under-graduate/Diploma courses) at Karnataka State Open University, Mysuru. The eligible Indian nationals who are residing abroad may also apply. Application and other details can be downloaded from the website www.ksoumysuru.ac.in. Those who desire to obtain application forms from the University, may approach **Office of the Registrar, Karnataka State Open University, Mukthagangothri, Mysuru – 570 006**. The application fee for the post of Professor is Rs.1,500/- (In case of SC/ST and Cat-I Rs. 750/-) and Associate Professor is Rs.1,200/- (In case of SC/ST and Cat-I Rs. 600/-). Duly filled-in application forms should reach the **Registrar, Karnataka State Open University, Mukthagangothri, Mysuru – 570 006** (Karnataka State) on or before 11.11.2021.

Details of Teaching Posts

Sl. No.	Department of Studies	Professor	Associate Professor
		No. of Posts	No. of Posts
01	Kannada	01	02
02	Hindi	-	01
03	English	01	02
04	Commerce	01	02
05	Management	01	02
06	History	01	02
07	Sociology	01	01
08	Political Science	01	01
09	Economics	-	02
10	Education	-	01
11	Library & Information Science	-	01
12	Physics	-	01
13	Chemistry	-	01
14	Mathematics	-	01
15	Microbiology	-	01
16	Geography	-	01
17	Psychology	-	01
18	Computer Science	-	01
19	Biotechnology	-	01

Professors: 07 Posts.

Reservation as per the Government order No. DPAR 11 SBC 94. Dated: 24.02.1994

HK - 01 (Others)

NHK - 06

SC - 01 (Others)

GM - 03 (Woman-1, Rural-1, Other-1)

ST - 01 (Others)

Cat-I - 01 (Others)

Associate Professors: 25 Posts .

Reservation as per the Government order No. DPAR 11 SBC 94, Dated:24.02.1994

Reservation for 03 posts of Hyderabad-Karnataka are as follows.

SC - 01 (Other-1)

GM - 01 (Other-1)

ST - 01 (Other-1)

Total - 03

Reservation for 22 posts of Non Hyderabad-Karnataka are as follows.

GM	- 10	(Women-4, Rural-3, Physically Handicaped-1, Ex-servicemen-1, Others-1)
SC	- 04	(Women-2, Rural-1, Physically Handicaped-1)
II-A	- 04	(Women-1, Rural-1, Physically Handicaped-1, Others-1)
II-B	- 01	(Others)
III-A	- 01	(Others)
III-B	- 01	(Others)
Category-I	- 01	(Backlog)

Total - 22

QUALIFICATION:

For the Posts in Arts, Humanities, Sciences, Social Sciences, Commerce, Management & Languages.

1. For Associate Professor:

- (i) Good academic record with a Ph.D., Degree in the concerned / allied/ relevant disciplines.
- (ii) A Master's Degree with at least 55% marks (or an equivalent grade in a point scale wherever the grading system is followed).
- (iii) A minimum of eight years of experience of teaching and / or research in an academic / research position equivalent to that of Assistant Professor in a University, College or Accredited Research Institution / Industry with a minimum of seven publications in the peer-reviewed or UGC-listed journals and a total research score of Seventy-five (75) as per the criteria given in UGC Regulation-2018.
- (iv) Contribution to educational innovation, design of new curricula and courses and technology - mediated teaching learning process with evidence of having guided doctoral candidates and research students.

1. For Professor:

- A. (i) An eminent scholar having a Ph.D., degree in the concerned / allied / relevant discipline and published work of high quality, actively engaged in research with evidence of published work with a minimum of 10 research publications in the peer-reviewed or UGC-listed journals and a total research score of 120 as per the criteria given in UGC Regulation 2018.
- (ii) A minimum of ten years of teaching experience in university / college as Assistant Professor / Associate Professor / Professor and / or research experience at equivalent level at the University / National level Institutions with evidence of having successfully guided doctoral candidate.

OR

- B.** An outstanding professional having a Ph.D., degree in the relevant / allied / applied disciplines from any academic institutions / industry, who has made significant contribution to the knowledge in the concerned / allied / relevant discipline, supported by documentary evidence provided he / she has ten years experience.

FOR THE POSTS IN MANAGEMENT / BUSINESS ADMINISTRATION:

1. For Associate Professor:

- (i) Consistently good academic record with at least 55% marks (or an equivalent grade in a point scale wherever grading system is followed) in Master's Degree in Business Management/ Administration/ in a relevant management related discipline or first class in two years full time PGDM declared equivalent by AIU / recognized by the AICTE / UGC;

OR

First class graduate and professionally qualified Chartered Accountant / Cost and works Accountant/ Company Secretary of the concerned statutory body.

- (ii) Ph.D., or Fellow of Indian Institute of Management or of an Institute recognized by AICTE and declared equivalent by the AIU.
- (iii) A minimum of eight years of experience of teaching / industry/ research/ professional at managerial level excluding the period spent for obtaining the research degree.

OR

- (iv) In the event the candidate is from industry and the profession, the following requirements shall constitute as essential requirements.

1. Consistently good academic record with at least 55% marks (or an equivalent grade in a point scale wherever grading system is followed) in Master's Degree in Business Management/ Administration/ in a relevant management related discipline or first class in two-years full time PGDM declared equivalent by AIU / recognized by AICTE / UGC.

OR

First class graduate and professionally qualified Chartered Accountant / Cost and works Accountant / Company Secretary of the concerned statutory body.

2. A minimum of ten-year experience of teaching industry/ research / profession, out of which five years must be at the level of Assistant Professor or equivalent excluding the period spent for obtaining research degree. The candidate should have professional work experience, which is significant and can be recognized at national / international level as equivalent to Ph.D., and ten years managerial experience in industry / profession of which at least five years should be at the level comparable to that of lecturer / assistant professor.

V. Without prejudice to the above, the following conditions may be considered desirable:

- a) Teaching, research industrial and / or professional experience in a reputed organization;
- b) Published works such as research papers, patents filed / obtained books and / or technical reports, and
- c) Experience of guiding the project work / dissertation of PG / Research students or supervising R&D projects in industry.

PROFESSOR

- i. Consistently good academic record with at least 55% marks (or an equivalent grade in a point scale wherever grading system is followed) in Master's Degree in Business Management / Administration / in a relevant discipline or consistently good academic record with at least 55% marks (or an equivalent grade in a point scale wherever grading systems is followed) in two-year full time PGDM declared equivalent by AIU / recognized by the AICTE / UGC:

OR

- i. First class graduate and professionally qualified Chartered Accountant / Cost and works Accountant/ Company Secretary of the concerned statutory body.

- ii. Ph.D., or Fellow of Indian Institute of Management or of an Institute recognized by AICTE and declared equivalent by the AIU.
- iii. A minimum of Ten year experience of teaching / industry/ research/ professional out of which five years must be at the level of Reader / Equivalent excluding the period for obtaining the research degree.

OR

- iv. In the event the candidate is from industry and the profession, the following shall constitute as essential:
 1. Consistently good academic record with at least 55% marks (or an equivalent grade in a point scale wherever grading system is followed) in Master's Degree in Business Management/ Administration/ in a relevant management related discipline or consistently good academic record with at least 55% marks (or an equivalent grade in a point scale wherever grading system is followed) in two year full time PGDM declared equivalent by AIU / recognized by the AICTE / UGC.

OR

First class graduate and professionally qualified Chartered Accountant /Cost and works Accountant/ Company Secretary of the concerned statutory body.

2. The candidate should have professional works experience which is significant and can be recognized / international level as equivalent to Ph.D., and twelve-year managerial experience in industry / profession of which at least eight years should be at least at a level comparable to that of Reader / Assistant Professor.

V. Without prejudice to the above, the following conditions may be considered desirable.

- a) Teaching, Research and / or professional experience in a reputed organization.
- b) Published work, such as research papers, patents filed / obtained books and / or technical reports.
- c) Experience of guiding the project work/ dissertation of PG research students or supervising R&D projects in industry:
- d) Demonstrated leadership in planning and organizing academic, research, industrial and / or professional activities: and
- e) Capacity to undertake / lead sponsored R&D consultancy and related activities.

FOR THE POST IN EDUCATION:

1. For Associate Professor:

A Master's Degree in Arts / Humanities / Sciences / Commerce and M.Ed., each with a minimum of 55% marks (or an equivalent grade in a point scale wherever grading system is followed).

OR

- i. M.A.(Education) with 55% marks (or an equivalent grade in a point scale wherever grading system is followed) and B.Ed., each with a minimum of 55% marks (or an equivalent grade in a point scale wherever grading system is followed);
- ii. Ph.D., in Education; and
- iii. At least eight years of teaching experience in University department of education or college of Education of which minimum of five years at the M.Ed., Level with published work in the areas of his specialization.

ADDITIONAL INFORMATION FOR ALL THE ABOVE POSTS:

1. The qualification, Pay Scale and other Eligibility Conditions are as per UGC regulations.
2. DD towards Fees shall be drawn In favour of Finance Officer, Karnataka State Open University, Mukthagangothri, Mysuru-570 006 payable at Mysore.
3. The candidates who wish to apply for more than one post shall submit separate application forms for each post with prescribed fee.
4. The selected candidates must be prepared to work in any Centre coming under the jurisdiction of Karnataka State Open University, Mysore.
5. No TA/DA will be paid to be the candidates who attend the interview.
6. Incomplete application will be rejected without any intimation.
7. Any type of direct or indirect canvassing for the post will disqualify the candidate.

8. Candidate claiming reservation under SC/ST/OBC shall be required to attach the certificate issued by the competent and authorized authority. Such certificates must have been issued very recently (within six months).
9. Those who may be recruited in this University for the first time shall come under New pension (Contributory) scheme, which came into force from 01.04.2006.
10. The University will not be responsible for any postal loss or delay.
11. Employees of Government, quasi Government, Aided Colleges and Universities are required to submit their applications through proper channel.
12. Candidates, who download the application from the University website, may pay application fee through on line to University General Fund A/c 50100316845801(HDFC Bank) and enter UTR No. and date of transaction in their application form.
13. Candidates must possess the required qualification on the last date fixed for receiving applications.
14. Copies of documents in support of claim made, must be enclosed to the application. If copies of documents are not sent with the application, claims made will be rejected. Documents not enclosed to the application but produced at the time of interview will also be rejected.

Relaxation of Marks:

a) A relaxation of 5% may be provided at the graduate and master's level for the Scheduled Caste / Scheduled Tribe / Differently-abled (Physically and Visually differently-abled) categories for the purpose of eligibility and for assessing good academic record during direct recruitment to teaching positions. The eligibility marks of 55% marks (or an equivalent grade in a point scale wherever grading system is followed) and the relaxation of 5% to the categories mentioned above are permissible, based on only the qualifying marks without including any grace mark procedures.

b) A relaxation of 5% may be provided, from 55% of the marks to the Ph.D., Degree holders, who have obtained their Master's Degree prior to 19 September, 1991.

By Order,


REGISTRAR

To,

1. The Secretary, University Grants Commission, Bahadur Shah Marg, New Delhi - 110 002.
2. The principal Secretary to His Excellency the Governor and the Chancellor of the University, Raj Bhavan, Bengaluru-1.
3. The Principal Secretary, Education Department (Universities), M.S. Building 7th Floor, Dr. Ambedkar Veedhi, Bengaluru-1.
4. The Secretary, Association of Indians Universities Agv House, 16 Kotla Marg, New Delhi-110 002.
5. The Registrars, Indian Universities for favour of wide publicity.
6. The Registrars, Indian Institute of Technology.
7. The Registrars, Indian Institute of Science, Bengaluru.
8. All the Statutory Officers of KSOU, Mysuru.
9. The Dean(Study Centres), KSOU, Mysuru.
10. All the School Directors of KSOU, Mysuru.
11. All the H.O.D's of KSOU, Mysuru.
12. The Personal Secretary to Honourable Vice-Chancellor, KSOU, Mysuru.
13. The Personal Assistant to Registrar, KSOU, Mysuru.
14. All the Deputy Registrars, KSOU, Mysuru.
15. Section file.
16. Notice Board.