



ಕರ್ನಾಟಕ ಸ್ಟೇಟ್ ಮಿನರಲ್ಸ್ ಕಾರ್ಪೊರೇಷನ್ ಲಿಮಿಟೆಡ್
(ಕರ್ನಾಟಕ ಸರ್ಕಾರ ಸ್ವಾಮ್ಯದ ಒಂದು ಸಾರ್ವಜನಿಕ ಉದ್ದಿಮೆ)

KARNATAKA STATE MINERALS CORPORATION LIMITED
(A Government of Karnataka Undertaking)

Regd. Office: TTMC 'A' Block, 5th Floor, BMTC Building, KH Road, Shanthinagar,

Bengaluru – 560 027 Phone: 080-22278813/14/15/16; Website: www.ksmc.karnataka.gov.in ;

No. KSMCL/PER/1076/Geologist Contract/2021-22/ 1672

Date : 29 .09.2021

NOTIFICATION

Engaging statutory Posts in the Lease & Exploration Division of the Company purely on contract basis through WALK IN INTERVIEW.

1. Manager (Lease & Exploration) : 2 Posts

Karnataka State Minerals Corporation Limited invites applications from the interested eligible candidates for the statutory Posts of Manager (Lease & Exploration) Geologist for a period of 2 years to work in its various mines/quarries/offices across Karnataka State. Purely on contract basis.

Details of the post, Mode of engagement, period, remuneration, educational qualification, experience etc are given here under:

Manager (Lease & Exploration)

Name of the post	Manager (Lease & Exploration) Geologist
No. of Posts	2 (Two)
Mode of Engagement	Contract basis
Period	2 years
Stipend per month	Rs.55,000/- subject to deduction of statutory deductions
CRITERIA	
EDUCATION	
<ul style="list-style-type: none">A Master's Degree in Geology/Applied Geology/Earth Science by an University established by law in India or equivalent qualification.	
AGE:	
Maximum 45 years as on the date of this Notification.	

EXPERIENCE:

Must have rendered a service of not less than FOUR years in the field of Lease & Exploration:

- Geological / Structural field mapping works, Sampling works, Bore-hole planning, Detailed core logging;
- Collection of samples, core orientation, preparation of logging data sheets/records, knowledge of sampling techniques, analytical procedures and working of mineral geochemistry laboratory;
- Interpretation, assimilation of geological / geophysical data and geochemical data, geo-modeling of the exploration area;
- Preparation of Mineral Exploration Reports;
- Should have good analytical and communication skills, good knowledge of geology;
- Should have strong PC skills and computer literacy, experience using exploration software (technical) packages and application.
- Knowledge and understanding of relevant Act and Regulations in Mineral Exploration and Mining.
- Knowledge of preparation of Mining Plan/Quarry Plan and EC compliance.

AGE:

Maximum 45 years as on the date of this Notification.

General conditions:

- Should have the knowledge of Speaking, Reading & Writing in Kannada and English.
- Expertise in Auto Cad/Surpac or similar software.
- The work responsibility in gist and terms of reference for engaging candidates in the above post on contract basis can be seen in the Annexure-I and Annexure-II given below respectively.
- The interested eligible candidates are requested to download the separately given Application format-Annexure-III for the above posts, which are given below.
- Candidates attending the Walk-In Interview will make their own travelling and other arrangements.
- Candidates should ensure that he/she fulfills the eligibility criteria and other norms mentioned in the Annexures I & II and that the particulars furnished are correct in all respect.
- Duly filled-in application along with Original supporting documents in original for verification and copies of the same in respect of educational qualification, experience, age etc and super scribing the post applied for on the envelop can attend the ***Walk-In Interview*** with the relevant documents on 22.10.2021 from 10.30 AM 1.30 PM, at the Corporate Office mentioned above.
- Any applications sent through post or submitted in person before the date of the Walk In Interview will be not entertained.
- In case, at any stage of the walk-in interview process, it is found that the candidate has furnished any incorrect/false information or has suppressed any material/fact, his/her candidature shall stand automatically cancelled. If any of the above shortcoming(s) is/are detected even after appointment, his/her engagement is liable to be terminated without notice.

Sd/-

MANAGING DIRECTOR

Annexure – I

Work Responsibility

1. Shall be ready to work in any of the Mines/Quarries/Offices of KSMCL situated in Karnataka.
2. Shall work in a dynamic and collaborative environment, on Mineral Exploration Projects assigned, under the directions of the senior officers of KSMCL.
3. Shall be responsible for executing, attending/supervising and organizing the mineral exploration and related works at Project Site/Office as per the directions of KSMCL.
 - i. Shall provide direction and technical expertise while ensuring work outputs are in line with strategic and business plans.
 - ii. Shall be ready to work for extended hours and shall be physically fit for carrying out the field exploration works.
 - iii. Will be expected to be available for field/office work for significant periods as required, with time off in lieu of weekends worked, if any.
 - iv. Shall adhere to regular clear concise communication of technical results and recommendations through informal and formal reporting.
4. Shall co-ordinate in planning, designing and execution of Mineral Exploration activities at the Mines/Quarries by -
 - i) Efficient and cost effective field programs, liaisoning works, local co-ordination/dealings involving land access, program design, scheduling, execution and supervision of contractors.
 - ii) Geological/Structural field mapping works, sampling works, bore-hole planning, detailed core logging, geophysical works, collection of samples, core orientation, preparation of logging data sheets/records, knowledge of sampling techniques etc.
 - iii) Ensure all operations are conducted in an environmentally sensitive manner with due regard to local community concerns.
 - iv) Liaisoning with Statutory Authorities, locals, local co-ordination, coordinating with exploration contractors, supervision and other exploration related works.
5. Shall attend any other works which are left out here or in addition to the above entrusted by the Company.

Sd/-

MANAGING DIRECTOR

Annexure-II

Terms of Reference for engaging Geologist on contract basis

1. The engagement in the said post will be purely on contract basis initially for a period of TWO years. Further extension may be considered based on the work performance and on need basis. The decision of the Company shall be final in this regard. ***No right will be accrued in favour of the employee engaged on contract basis regarding renewal of contract, absorption in service, etc.***
2. **Other terms of engagement :**
 - (i) The employee engaged on contract will not be entitled for any separate monthly allowances like House Rent Allowances and Conveyance Allowances etc. However, in case, the employee is required to travel outside the place of working in the context of the work/assignment, the Company shall reimburse the actual cost of travel and daily allowance as per the rules/regulation of the Company applicable.
 - (ii) The employee engaged on contract will not be eligible for any other facilities such as residential telephone and Medical reimbursement, personal support employee, transport facilities etc.
 - (iii) In case of accident/injury on duty, medical facilities will be extended to the contracted employee as per the Company rules.
 - (iv) The employee engaged on contract shall be eligible for 12 days Casual leave and 10 days Sick Leave in a calendar year on pro-rata basis. Therefore, the employee engaged on contract shall not draw any remuneration for the absence in case of absence beyond eligible days in a year (calculated on a pro-rata basis). Also any kind of un-availed leave in a year cannot be carried forward to next calendar year. However, the leave accrued for the month of December can be availed in the month of January of next calendar year.
 - (v) The contracted employee will be required to discharge the duties as assigned to him/her by the Company in addition to the work responsibility given in Annexure-I.
 - (vi) The contracted employee will be liable to transfer from one Mine/Quarry/office to another Mine/Quarry/office of the Company in the State as per the requirement.
 - (vii) The statutory taxes liable to be deducted, as per the prevailing rules will be deducted at source before effecting the payment for which the Company will issue TDS Certificate (s).
 - (viii) The employee engaged on contract shall, in no case, work for or represent in court or before any other authority, tribunal etc. or give opinion/advice to any person other than the Company in any matter during the period of his/ her engagement. Further, in no case, the employee shall act, or conduct anything with regard to any person or render any advice to Company which is adverse to the interest of the Company.

(ix) The contract may be terminated, after giving one month notice, in following situations:

- If the employee is unable to do the assigned work.
- Quality of the assigned works is not to the satisfaction of the Company.
- If the employee is absent from duty without due authorisation.
- If the Company elects not to renew the contract of the consultant at the end of contracted period.
- Any other reason as may be required. Provided that the Company reserves the right to terminate the contract without giving any explanation or whatsoever with immediate effect without any remuneration or notice period on the ground of proven misconducts.

(x) The employee is required to give 30 days' notice to the Company in case he/she opts to quit the assignment; salary for the notice will be paid by the company.

(xi) Jurisdiction for legal disputes, if any arising during the period of the contract, will be at place of working or Bangalore only.

(xii) The contracted employee shall not disclose the information received by him/ her during the period of such engagement to any person or establishment other than the Company at any time whether during continuance of such engagement or after its severance.

3. Candidates already engaged/employed should produce NOC of the present employer at the time of Walk In Interview with regard to permission to appear before the Walk In Interview and join the service in case selected.

4. **Selection process** is based on:

- Marks obtained in the relevant educational qualification.
- Candidates having experience in relevant field.
- Selection will be done on merit cum performance during the Walk-In Interview.
- Candidates belongs to Kalyana-Karnataka region will be given preference; the selected candidates of this region should be prepared to work outside Kalyana-Karnataka region also.

Sd/-

MANAGING DIRECTOR

Annexure – III

KARNATAKA STATE MINERALS CORPORATION LIMITED

APPLICATION FOR THE POST OF
MANAGER (Lease & Exploration)
(GEOLOGIST)
Purely on Contract Basis.

(Passport size
photograph should
be enclosed here)

1. Name of the Candidate (in BLOCK LETTERS)

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2. Sex :

Male	
Female	

3. Date of Birth (proof should be enclosed)

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AGE in years & months (as at the date of Notification)

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4. Correspondence Address:

5. Nationality :

6. Contact No. and e-mail:

Mob:	e-mail:
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7. Educational Qualification

Name of the University recognized from which Post Graduate or equivalent qualification obtained.	% of marks obtained

8. Experience (self-attested copies of certificates should be enclosed. Additional sheet may be attached if required)

Name of the Company	Designation	from	Up to	Period in years/months

9. Current work profile (Additional sheet may be attached if required)

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10. Whether candidate belongs to Kalyana-Karnataka region. If so, valid certificate should be enclosed.

11. Languages known:

Language	Speak	Read	Write

12. Additional information

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Place:

Date:

Signature of the candidate