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कर्मचारी राज्य बीमा निगम  
(श्रम एवं रोजगार मंत्रालय, भारत सरकार)  
EMPLOYEES' STATE INSURANCE  
CORPORATION  
(Ministry of Labour & Employment, Govt. of  
India)



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### WALK-IN-INTERVIEW

**RECRUITMENT OF TEACHING FACULTY (INCLUDING RETIRED ARMY MEDICAL TEACHERS)/SUPER SPECIALISTS/ADJUNCT FACULTY/SENIOR RESIDENTS ON CONTRACTUAL BASIS (3 YEARS) FOR ESIC MEDICAL COLLEGE & HOSPITAL, BIHTA, PATNA.**

Advertisement No: 10/2021

Date: 12.10.2021

Dates of Interview:-22.10.2021

Mode of Interview:- OFFLINE

### VENUE FOR INTERVIEW

**COLLEGE COUNCIL ROOM, ESIC MEDICAL COLLEGE & HOSPITAL, BIHTA, PATNA -801103**

ESIC Medical College & Hospital, Bihta, Patna, Bihar proposes to fill up the posts of medical teaching faculty Professor, Associate Professor, Assistant Professor, Super Specialists, Adjunct Faculty & Senior Residents in the disciplines mentioned below on contractual basis through walk-in interview. The details of vacancies and reservation position is as under:

### DETAILS OF VACANCIES AND RESERVATION POSITION (POST-WISE)

Sl No	Department	Designation	Category
1	General Medicine	Professor	1 UR
		Associate Professor	1 UR
		Assistant Professor	1UR
		Senior Resident	1SC & 1UR
2	Dermatology	Associate Professor	1OBC
3	Orthopaedics	Senior Resident	1SC & 1ST
5	Emergency Medicine	Associate Professor	1UR
		Assistant Professor	1UR
		Senior Resident	1SC, 1OBC, 2UR, 1EWS
6	Radio diagnosis	Associate Professor	1UR
		Senior Resident	1 EWS
8	PMR	Professor	1UR
		Associate Professor	1SC
		Senior Resident	1EWS
9	Paediatrics	Senior Resident	3SC
10	Tb & Chest	Senior Resident	2 OBC & 1UR
11	ENT	Senior Resident	1 SC
12	Pathology	Associate Professor	1OBC
13	Obs & Gynae	Senior Resident	1OBC & 1UR
14	Anatomy	Senior Resident	1UR
15	Anaesthesia	Senior Resident	1OBC
16	Physiology	Senior Resident	1OBC

## Note

1. Super Specialist (Full Time / Part Time) vacancies are available in the Endocrinology (UR-1), Gastroenterology (UR-1), Haematology (OBC-1) & Oncology (SC-1) departments. For part time engagement and empanelment reservation policies shall not be applicable. General Candidates can be considered against the post reserved for category mentioned for full time contractual appointment on 44 days basis, in case no eligible candidate belonging to concerned reserved category is available. Alternately the option of part time engagement or empanelment is available with the candidate.

2. Also required, Adjunct faculty each session of 03 hours (minimum 03 sessions a month @ Rs. 4000/6000 per day).

Sl No	Department	Category
1	Oncology	1SC
2	Hematology	1OBC
3	Gastroenterology	1UR
4	Endocrinology	1UR

## General Information

1. Interested candidates should report for document verification from 09.00 AM onwards in College Council ESIC Medical College & Hospital, Bihta, Patna followed by interviews on the same day from 10.00 AM onwards as per below schedule.
2. Detailed advertisement & application form can be downloaded from website [www.esic.nic.in](http://www.esic.nic.in)
3. Selection to these posts is purely contractual, and terminable on either side with a notice of one month. Selection to these posts does not confer the right of confirmation or continuation, as these posts are to be filled by selection & appointment of the regular candidates.
4. Candidates holding qualification & post of Professor or ret'd. as Professor may be Selected as Professor against the post of Associate Professor in case no candidate is available for the post of Associate Professor and they will be paid consolidated salary of professor.
5. In case of non-availability of suitable category candidates, the seats may be filled up for less than 45 Days by any of the respective discipline candidates.
6. Experience will be counted as per the requirement of the post, till the date of walk-in interview.
7. Reservation will be as per Government of India guidelines issued from time to time.
8. As per EWS guidelines posts are not carried forward / or considered as backlog vacancy in case unfilled, UR category candidate may be allowed to apply for EWS vacancy.
9. Seats may increase or decrease at the time of interview.
10. No private practice is allowed in any capacity.

## Eligibility Criteria

S.No	Name of Post	Age (Not exceeding)
A	Faculty	67 Years
B	Super Specialists Full/ Part Time	67 Years
C	Adjunct Faculty	67 Years
D	Senior Residents	45 Years*

\* The age limit is relaxable by 5 years for SC/ST and 3 years for OBC candidates.

\* Candidates seeking reservation benefits under SC/ST/OBC/EWS category Certificates in the prescribed format of Govt. of India in support of their claim.

\* The OBC Certificate should be latest and not prior to one year from the date of interview.

## 2. Educational Qualifications

		As per NMC/MCI guidelines
A	Faculty	
B	Super Speciality Specialist	<p>* A recognized MBBS degree qualification included in first schedule or second Schedule or Part II of the third Indian Medical Council Act, 1956 (102 of 1956). Holders of Educational qualification included in Part II of the third schedule should also fulfill Subsection (3) of Section 13 of Indian Medical Council, 1956 (102 of 1956)</p> <p>* Post Graduate Degree/ Experience in concerned super speciality.</p>
C	Super Speciality Specialist (Full Time/Part Time) (Senior scale)	<ul style="list-style-type: none"> <li>• A recognized MBBS degree qualification included in first schedule or second Schedule or Part II of the third Indian Medical Council Act, 1956 (102 of 1956). Holders of Educational qualification included in Part II of the third schedule should also fulfill Subsection (3) of Section 13 of Indian Medical Council, 1956 (102 of 1956)</li> <li>• Post Graduate Degree in concerned super speciality.</li> <li>• Five years experience in concerned super speciality after obtaining First Post graduate degree.</li> </ul> <p><b>Note:</b> In case of Holders of Doctorate of Medicine (D.M) or Masters of Masters of Chirurgical (M.Ch) qualification of five year duration duration, the period of senior Post graduate residency rendered in the last part of said Doctorate of Medicine (D.M) or Masters of Chirurgical (M.Ch) shall be counted towards requirement of experience.</p>
D	Adjunct Faculty	MBBS with PG (MD/DNB) in concerned speciality from recognized University with Eight years of work experience in the concerned speciality after obtaining the PG Degree.
E	Senior Residents	PG degree or Diploma in concerned speciality from Recognized University. The candidate should have valid MCI registration.

## Pay & Allowances

### 1. ESIC has adopted Consolidated Remuneration structure as under

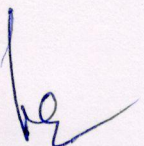
Sl. No.	Designation	Consolidated Emoluments
A	Teaching Faculty	SRESTA scale for retired Army medical teachers - Consolidated remuneration of Professor (upto Rs. 2.2 lakh), Associate Professor (upto Rs. 1.88 lakh), Assistant Professor (upto Rs. 1.42 lakh) will be paid based on experience. Consolidated remuneration (other than retired Army medical teachers) of Professor (Rs. 177000/-), Associate Professor (Rs. 116000/-), Assistant Professor (Rs. 101000/-) will be paid.
B	Super Specialist Full Time	Entry level - 200000/- Consultant Senior level- Rs. 240000/
C	Super Specialist Part Time	Entry level - 100000/- Consultant Senior level- Rs. 150000/- *Rs. 20000/- per month for visiting charges in case of emergency call after schedule duty timings subject to requirement emergency call. *Rs. 1500 for every additional remuneration beyond 16 hour/Week* *No other allowances will be paid in addition to the consolidated Remuneration.
D	Adjunct Faculty	Director Professor/ Professor - Rs 6000/- per day Additional/ Associate Professor Rs 4000/- per day <ul style="list-style-type: none"><li>Each Adjunct faculty will be required to conduct minimum 03 Sessions of 3 hours duration a month.</li><li>The Visiting Faculty shall not be involved in the routine administrative work of the department and shall not replace the roles and responsibilities of the full-time faculty in the deptt.</li></ul>
E	Senior Resident	Basic Pay Rs. 67,700/- (Level 11) + NPA (pre-revised) + other allowances as admissible under the rules per month.

2. The Teaching faculty and Senior Residents in the Anesthesia, Emergency Medicine, General Medicine, Radio Diagnosis and Tb & Chest / Pulmonary Medicine disciplines would be given a COVID allowance amounting to 30% of their consolidated monthly remuneration for a period of 06 months from the day of notification. Work for minimum 100 days is mandatory to be eligible for the COVID allowance.

3. No other allowances like DA, NPA, HRA etc. would be payable for faculty.

4. The retired Government Officers shall be paid emoluments in accordance with the rules in the corporation in force as on date. Pension being drawn from the previous employment will not be deducted from the Consolidated Pay.

5. No Private practice is allowed during the tenure of service in ESIC.



## Terms of Contract

1. The engagement of contractual faculty on consolidated remuneration will be for a period of three years at the outset with provisions of further extension for a period of two years. The incumbent would serve the initial first year of contract, independent of regular faculty joining during this period. However, the contract would be terminable on one-month notice, on joining of regular faculty in the subsequent years of contract or attaining the age of 70 years whichever is earlier. However, barring misconduct / irregularity, the continuation of the incumbent would be based on satisfactory annual appraisal.
2. The tenure in respect of Senior Residents will be initially for 01 (One) year extendable every year to three years on satisfactory performance and conduct.
3. The contractual engagement may be terminated/ discontinued on either side giving one month prior notice to this effect without assigning reason.
4. Other terms and condition will be applicable as issued by competent authority from time to time.

## Amount of Application Fee (shall be collected at the time of interview)

Sl. No.	Category	Fee Amount
1.	SC/ST/ ESIC (Regular employees)/ Female Candidates, Ex-servicemen & PH candidates	Nil
2.	All Other categories	225/-

## The following testimonials should be attached with application form:

1. Two copy of recent self-attested passport size photograph.
2. Self-attested copies of certificates and testimonials in support of proof of age (Date of Birth), Educational Qualification, Experience and Research Papers, Publications etc.
3. Original certificates and testimonials in support of proof of age (Date of Birth), Educational Qualification, Experience and Research Papers, Publications etc., should be submitted at the time of interview.
4. Persons working in Central Government / State Government / Central Autonomous bodies / State Autonomous bodies / Central PSUs / State PSUs, have to produce no objection certificate (NOC) from their employer at the time of document verification.

## Selection Procedure

1. Selection will be made on the basis of performance of candidate in interview before Selection Board.
2. Result will be communicated through e-mail and will be displayed on website.
3. Selected candidates will have to join immediately after receipt of offer of appointment.

Note:

1. In case no candidates is available for the post of Professor, Associate Professor candidates having eligibility and experience for the Post of Professor or who retired as Professor may be selected as "Professor against the post of Associate Professor" and they will be paid consolidated salary of Professor.
2. Mere submission of application does not confer any right to the candidate to be eligible for interview unless they report on the scheduled date and time.
3. Application should be submitted for each post separately and in the prescribed format only' The Applications submitted in any other format OR incomplete applications will be summarily rejected.
4. The candidates may ascertain their eligibility and should report for interview on the scheduled date and time for interview.
5. The verification of documents will be done upto 10.30 AM with original certificates.
6. No TA/DA will be paid to candidates for appearing in the walk-in-interview.
7. ESIC reserves the right to cancel the recruitment process at any stage at its discretion and such decision will be binding on all concerned.
8. Wrong declarations/submission of false information or any other action contrary to law shall lead to cancellation of the candidature at any stage.
9. Opportunity of interview given to candidates will be on provisional basis subject to detailed scrutiny of eligibility conditions.
10. The candidates must be registered with MCI/State Medical council before joining the post, if selected.
11. Filled in Application may be sent on or before 20.10.2021 by 1:00 PM to recruitment cell esicmchbihta@gmail.com or can be submitted on the day of interview at the time of reporting for walk-in-interview.
12. The interviews shall be conducted at Medical College Council room ACADEMTC BLOCK, ESIC MCH, BIHTA, PATNA 801103  
However, ESIC reserves the right to change the centre, if needed.
13. The Dean reserves the right to cancel/postpone the recruitment process at any stage at its discretion
14. Candidates may Contact Rectt. Cell Nodal Officer ESIC BIHTA on Contact NO: 9470801020 between 11:00AM to 4:00PM on working days and 11:00AM to 1:00 PM on Saturday for any clarification. They may also send their queries, if any on email esicmchbihta@gmail.com.
15. For detailed notification visit: [www.esic.nic.in](http://www.esic.nic.in) Recruitment.

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12/10/2021