

ಕರ್ನಾಟಕ ಸರ್ಕಾರ
(ತೋಟಗಾರಿಕೆ ಇಲಾಖೆ)

ಸಂಖ್ಯೆ: DH ADMNEST(LSM)CW-2/164/2020
(ತೋಟಗಾರಿಕೆ/ಆ/ಸಿ/ವಿನಿ2/17/2016-17)

ತೋಟಗಾರಿಕೆ ನಿರ್ದೇಶನಾಲಯ,
ಲಾಲ್ ಬಾಗ್, ಬೆಂಗಳೂರು-04
ದಿನಾಂಕ: 04.10.2021

ರವರಿಗೆ,
ಸರ್ಕಾರದ ಪ್ರಧಾನ ಕಾರ್ಯದರ್ಶಿಗಳು,
ತೋಟಗಾರಿಕೆ ಇಲಾಖೆ,
ಬಹುಮಹಡಿಗಳ ಕಟ್ಟಡ,
ಬೆಂಗಳೂರು - 01.


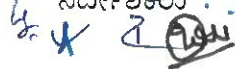
ಮಾನ್ಯರೇ,

ವಿಷಯ: ತೋಟಗಾರಿಕೆ ಇಲಾಖೆಯ ವೃಂದ ಮತ್ತು ನೇಮಕಾತಿ ನಿಯಮಗಳ ಸಮಗ್ರ ಪರಿಷ್ಕರಣೆ ಬಗ್ಗೆ.

ಉಲ್ಲೇಖ: ಮಾನ್ಯ ಸರ್ಕಾರದ ಪ್ರಧಾನ ಕಾರ್ಯದರ್ಶಿ, ತೋಟಗಾರಿಕೆ ಮತ್ತು ರೇಷ್ಮೆ ಇಲಾಖೆ ಇವರ
ಅದೃಷ್ಟತೆಯಲ್ಲಿ ನಡೆದ ಸಭೆಯ ದಿನಾಂಕ: 26-08-2021

ಮೇಲಿನ ವಿಷಯಕ್ಕೆ ಸಂಬಂಧಿಸಿದಂತೆ, ತೋಟಗಾರಿಕೆ ಇಲಾಖೆಯ ವೃಂದ ಮತ್ತು ನೇಮಕಾತಿ ನಿಯಮಗಳ ಸಮಗ್ರ ಪರಿಷ್ಕರಣೆ ವಿಷಯಕ್ಕೆ ಸಂಬಂಧಿಸಿದಂತೆ ದಿನಾಂಕ: 26-08-2021ರಂದು ಮಾನ್ಯ ಸರ್ಕಾರದ ಪ್ರಧಾನ ಕಾರ್ಯದರ್ಶಿ, ತೋಟಗಾರಿಕೆ ಮತ್ತು ರೇಷ್ಮೆ ಇಲಾಖೆ ಇವರ ಅದೃಷ್ಟತೆಯಲ್ಲಿ ನಡೆದ ಸಭೆಯಲ್ಲಿ ಚರ್ಚಿಸಲಾದ ವಿಷಯಗಳ ಬಗ್ಗೆ ಅವಲೋಕಿಸಿ ಇಲಾಖೆಯ ಅಭಿಪ್ರಾಯದೊಂದಿಗೆ ಕರಡು ಮಾಹಿತಿಯನ್ನು ಅನುಬಂಧ ದಲ್ಲಿ ಭರ್ತಿ ಮಾಡಿ ಸರ್ಕಾರದ ಅವಗಾಹನೆಗೆ ಸಲ್ಲಿಸಿದೆ.

ತಮ್ಮ ನಂಬುಗೆಯ


ನಿರ್ದೇಶಕರು


ಇಲಾಖೆಯ ವೃಂದ ಮತ್ತು ನೇಮಕಾತಿ ನಿಯಮಗಳ ಸಮಗ್ರ ಪರಿಷ್ಕರಣೆ ವಿಷಯಕ್ಕೆ ಸಂಬಂಧಿಸಿದಂತೆ ದಿನಾಂಕ:26-08-2021ರಂದು ಮಾನ್ಯ ಸರ್ಕಾರದ ಪ್ರಧಾನ ಕಾರ್ಯದರ್ಶಿ, ತೋಟಗಾರಿಕೆ ಮತ್ತು ರೇಷ್ಮೆ ಇಲಾಖೆ ಇವರ ಅಧ್ಯಕ್ಷತೆಯಲ್ಲಿ ನಡೆದ ಸಭೆಯಲ್ಲಿ ಚರ್ಚಿಸಲಾದ ಅಂಶಗಳಿಗೆ ನಿರ್ದೇಶಕರ ಹಂತದಲ್ಲಿ ಅವಲೋಕಿಸಿ ಇಲಾಖೆಯ ಅಭಿಪ್ರಾಯದೊಂದಿಗೆ ಮಾಹಿತಿಯನ್ನು ಈ ಕೆಳಕಂಡಂತೆ ವಿವರಿಸಿದೆ.

ANEXURE-1 (STATEMENT - VII)

Department: Horticulture

Statement showing the existing/proposed C & R Rules (As on August 2021)

Post				Existing method of Recruitment As per 2008 C & R Rule	Proposed method of Recruitment	Minimum Qualification prescribed as per rules already issued 2008 C & R Rule	Minimum qualification now proposed	Reasons for change
Sl. No	Designation	Pay Scales	No. of posts					
1	2	3	4	5	6	7	8	9
1	Director of Horticulture	97100-141300	1	By promotion by selection from the cadre of Additional Director of Horticulture. If no suitable person is available. For promotion then by posting of an officer from the cadre of Indian Administrative service. (Senior Scale)	By posting an officer from the cadre of Indian administrative service.	-	-	The Department has decided to fill the post of the Director of Horticulture by posting an officer from the cadre of Indian Administrative service.

Sl. No	Post			Existing method of Recruitment As per 2008 C & R Rule	Proposed method of Recruitment	Minimum Qualification prescribed as per rules already issued 2008 C & R Rule	Minimum qualification now proposed	Reasons for change
	Designation	Pay Scales	No. of posts					
1	2	3	4	5	6	7	8	9
2.	Additional Director of Horticulture	82000-117700	3	By promotion from the cadre of Joint Director of Horticulture	By promotion from the cadre of Joint Director of Horticulture	Must have put in a service not less than 5 years in the cadre of Joint Director of Horticulture. provided that if persons who have put in service not less than 5 years are not available, persons who have put in a service of not less than 3yrs. may be considered for promotion	Must have put in a service not less than 5 years in the cadre of Joint Director of Horticulture.	As per the recommendation by C and R Departmental Committee
3	Joint Director of Horticulture	74400-109600	11	By promotion from the cadre of Deputy Director of Horticulture.	By promotion from the cadre of Deputy Director of Horticulture.	Must have put in a service not less than 3 years in the cadre of Deputy Director of Horticulture..	Must have put in a service not less than 5 years in the cadre of Deputy Director of Horticulture..	Existing C and R Rules is for 3 years. The Department Recommends for 5 years.

Sl. No	Post			Existing method of Recruitment As per 2008 C & R Rule	Proposed method of Recruitment	Minimum Qualification prescribed as per rules already issued 2008 C & R Rule	Minimum qualification now proposed	Reasons for change
	Designation	Pay Scales	No. of posts					
1	2	3	4	5	6	7	8	9
4	Additional Director (Administration)	74400-109600	1	By deputation an Officer in the cadre of Karnataka Administrative Service (senior scale) or selection grade	By deputation an Officer in the cadre of Karnataka Administrative Service (senior scale and above)	-	-	Joint Director (Administration) designation is changed to Additional Director (Administration)
5	Deputy Director of Horticulture	67550-104600	46	By promotion from the cadre of Sr.Asst.Director of Horticulture	By promotion from the cadre of Sr.Asst. Director of Horticulture	Must have put in a service not less than 5 years in the cadre of Sr.Asst.Director of Horticulture. provided that if officers who have put in service not less than 5 years are not available, officers who have put in a service of not less than 3years. may be considered for promotion	Must have put in a service not less than 5 years in the cadre of Sr.Asst.Director of Horticulture.	As per the recommendation by C and R Departmental Committee

Sl. No	Post			Existing method of Recruitment As per 2008 C & R Rule	Proposed method of Recruitment	Minimum Qualification prescribed as per rules already issued 2008 C & R Rule	Minimum qualification now proposed	Reasons for change
	Designation	Pay Scales	No. of posts					
1	2	3	4	5	6	7	8	9
6	Deputy Director (Statistics)	67550-104600	1	By deputation of an Officer in equivalent cadre from the Dept.of Economics & Statistics	By deputation of an Officer in equivalent cadre from the Dept.of Economics & Statistics	-	-	No change
7	Executive Engineer	67550-104600	1	-	By deputation of an Officer in equivalent cadre from the Dept.of public works/Department of Panchayat raj / other Boards and Corporation/undertaking owned by Government of Karnataka.	-	-	Post created after 2008 C&R Rules. Hence, Rules proposed now.
8	Chief Finance Officer	67550-104600	1	By deputation of an officer in the cadre of Chief Accounts officers from the States Accounts Department	By deputation of an officer in the cadre of Chief Finance Officers from the State Audit and Account Department	-	-	The Department recommends to rename this post as chief Finance officer instead of Chief Accounts Officer

Sl. No	Post			Existing method of Recruitment As per 2008 C & R Rule	Proposed method of Recruitment	Minimum Qualification prescribed as per rules already issued 2008 C & R Rule	Minimum qualification now proposed	Reasons for change
	Designation	Pay Scales	No. of posts					
1	2	3	4	5	6	7	8	9
9	Senior Assistant Director of Horticulture	52650-97100	228	<p>a) Ten percent by direct recruitment and</p> <p>b) ninety percent by promotion from the cadre of Asst. Director of Horticulture</p>	<p>a) Ten percent by direct recruitment and</p> <p>b) ninety percent by promotion from the cadre of Asst. Director of Horticulture</p>	<p>For Direct Recruitment : Must be a holder of post graduate Degree in Horticulture of a University established by law in India. However, preference will be given to candidates holding Doctorate Degree in Horticulture.</p> <p>For Promotion: Must have put in a service of not less than five years in the cadre of Asst. Director of Horticulture. Provided that if officers who have put in a service of not less than five years are not available, officers who have put in a service not less than three years may be considered for promotion.</p>	<p>For Direct Recruitment : Must be a holder of post Graduate Degree in Horticulture with B.sc Degree in Horticulture University established by law in India and accredited to the Indian Council of Agriculture Research (ICAR)</p> <p>Direct Recruitment to be made through Competitive Examination through KPSC. in accordance with the Karnataka Civil Services (Direct Recruitment (General) Rules 2021 as amended from time to time.</p> <p>For Promotion: Must have put in a service of not less than 5 years in the cadre of Asst. Director of Horticulture</p>	For promotion The Department recommends for 5 years.

Sl. No	Post			Existing method of Recruitment As per 2008 C & R Rule	Proposed method of Recruitment	Minimum Qualification prescribed as per rules already issued 2008 C & R Rule	Minimum qualification now proposed	Reasons for change
	Designation	Pay Scales	No. of posts					
1	2	3	4	5	6	7	8	9
10	Administrative Officer	56800-99600	1	By promotion from the cadre of Gazetted Manager. If no suitable person is available for promotion, by deputation of an officer in equivalent cadre from the Karnataka Administrative Service (Junior scale) or by posting of Group-A officer of the Department of Horticulture	By promotion from the cadre of Gazetted Manager. If no suitable person is available for promotion, by deputation of an officer in equivalent cadre from the Karnataka Administrative Service (Junior scale) or by posting of Group-A officer of the Department of Horticulture	For Promotion: Must have put in a service of not less than 3 years in the cadre of Gazetted Manager	For Promotion: Must have put in a service of not less than 5 years in the cadre of Gazetted Manager	The Department recommends to rename this post as Administrative officer instead of Head Quarter Assistant to the Director of Horticulture.
11	Senior Assistant Director of Horticulture (Landscape)	52650-97100	1	By promotion from the cadre of Asst. Director of Horticulture (Landscape) If no suitable person is available for promotion by deputation of an officer in the equivalent cadre from the Karnataka Public Works Department	By Deputation from the post of Senior Assistant Director of Horticulture from Department of Horticulture. Or from UHS Bagalkot	For Promotion: Must have put in service of not less than 3 years in the cadre of Asst. Director of Horticulture (Landscape)	For deputation: Must be holder of M.sc (Floriculture/ Landscape design) Degree	

Sl. No	Post			Existing method of Recruitment As per 2008 C & R Rule	Proposed method of Recruitment	Minimum Qualification prescribed as per rules already issued 2008 C & R Rule	Minimum qualification now proposed	Reasons for change
	Designation	Pay Scales	No. of posts					
1	2	3	4	5	6	7	8	9
12	Audit Officer	43100- 83900	1	By deputation of an officer of an equivalent cadre from the State Accounts Department		By deputation of an officer of an equivalent cadre from the State Audit and Account Department	-	No change
13	Assistant Director of Horticulture (Landscape)	43100- 83900	1	By promotion from the cadre of Asst. Landscape Officer If no suitable person is available by deputation of an officer in the equivalent cadre from the Karnataka Public Works Dept.	By Deputation from the post of Assistant Director of Horticulture from Department of Horticulture. Or from UHS Bagalkot	For Promotion: Must have put in service of not less than 3 years in the cadre of Asst. Director of Horticulture (Landscape)	For deputation: Must be holder of M.sc (Floriculture/ Landscape design) Degree.	-

Sl. No	Post			Existing method of Recruitment As per 2008 C & R Rule	Proposed method of Recruitment	Minimum Qualification prescribed as per rules already issued 2008 C & R Rule	Minimum qualification now proposed	Reasons for change
	Designation	Pay Scales	No. of posts					
1	2	3	4	5	6	7	8	9
14	Assistant Engineer	43100-83900	1	-	By deputation of an Officer in equivalent cadre from PWD/RDPR	-	-	Post created after 2008 C&R Rules. Hence, Rules proposed now.
15	Assistant Director of Horticulture (Statistics)	43100-83900	1	By deputation of an officer in the equivalent cadre from the Dept.of Economics & Statistics	By deputation of an officer in the equivalent cadre from the Dept.of Economics & Statistics	-	-	No change

Sl. No	Post			Existing method of Recruitment As per 2008 C & R Rule	Proposed method of Recruitment	Minimum Qualification prescribed as per rules already issued 2008 C & R Rule	Minimum qualification now proposed	Reasons for change
	Designation	Pay Scales	No. of posts					
1	2	3	4	5	6	7	8	9
16	Assistant Director of Horticulture	43100-83900	465	a) Ten percent from direct recruitment and b) ninety percent by promotion from the cadre of Asst. Horticulture officer	a) Ten percent from direct recruitment and b) ninety percent by promotion from the cadre of Asst. Horticulture officer	For Direct Recruitment : Must be a holder of post graduate Degree in Horticulture of a University established by law in India. For Promotion: Must have put in a service of not less than five years in the cadre of Asst. Horticulture officer Provided that if person who has put in a service of not less than five years are not available , person who have put in a service not less than three years may be considered for promotion.	For Direct Recruitment : Must be a holder of post Graduate Degree in Horticulture. Must have graduated with B.Sc. Degree in Horticulture university established by law in India and accredited to the Indian council of Agriculture research (ICAR) Direct Recruitment to be made through Competitive Examination through KPSC. in accordance with the Karnataka Civil Services (Direct Recruitment (General) Rules 2021 as amended from time to time. For Promotion: Must have put in a service of not less than 5 years in the cadre of Asst. Horticulture officer	As per the recommendation by C and R Departmental Committee

Sl. No	Post			Existing method of Recruitment As per 2008 C & R Rule	Proposed method of Recruitment	Minimum Qualification prescribed as per rules already issued 2008 C & R Rule	Minimum qualification now proposed	Reasons for change
	Designation	Pay Scales	No. of posts					
1	2	3	4	5	6	7	8	9
17	Apiculture Development Officer	43100-83900	1	-	By promotion from the cadre of Bee- keeping organizer	-	For Promotion: Must have put in a service of not less than 5 years in the cadre of Bee-keeping organizer	Post along with scheme transferred from Commerce and Industries Department after 2008 C and R Rules. Hence, Rules proposed now. (as already prescribed in the Commerce and Industries Department C and R Rules.) Since there is only one post and only promotion is proposed. As per the recommendation by C and R Departmental Committee
18	Assistant Administrative officer.	43100-83900	2	By promotion from the cadre of Manager	By promotion from the cadre of Manager	Must have put in a service of not less than 3 years in the cadre of Manager	Must have put in a service of not less than 5 years in the cadre of Manager	The Department recommends to rename this post as Assistant Administrative officer instead of Gazetted Manager.

Sl. No	Post			Existing method of Recruitment As per 2008 C & R Rule	Proposed method of Recruitment	Minimum Qualification prescribed as per rules already issued 2008 C & R Rule	Minimum qualification now proposed	Reasons for change
	Designation	Pay Scales	No. of posts					
1	2	3	4	5	6	7	8	9
19	Assistant Horticulture Officer	40900-78200	1090	Ten percent by promotion from the cadre of Horticulture Assistant and Ninety percent by direct recruitment	Ninty percent by Direct recruitment & Twenty percent by promotion from the cadre of Horticulture Assistant.	<p>For Direct Recruitment: Must be a holder of Degree in Horticulture of a University established by law in India.</p> <p>For Promotion: 1. Must have put in a service of not less than 5 years in the cadre of Horticulture Assistant; provided that if person who have put in a service of not less than 5 years are not available persons who have put in a service of not less than three years may be considered for promotion. 2. Must have passed SSLC examination.</p>	<p>For Direct Recruitment: Must be a holder of B.Sc, Graduate Degree in University established by law in India and accredited to the Indian Council of Agriculture Research (ICAR). Direct Recruitment to be made through Competitive Examination through KPSC. in accordance with the Karnataka Civil Services (Direct Recruitment (General) Rules 2021 as amended from time to time.</p> <p>For Promotion: Must have put in a service of not less than 5 years in the cadre of Horticulture Assistant</p>	As per the recommendation by C and R Departmental Committee

Sl. No	Post			Existing method of Recruitment As per 2008 C & R Rule	Proposed method of Recruitment	Minimum Qualification prescribed as per rules already issued 2008 C & R Rule	Minimum qualification now proposed	Reasons for change
	Designation	Pay Scales	No. of posts					
1	2	3	4	5	6	7	8	9
20	Manager	40900-78200	15	By promotion from the cadre of Superintendent	By promotion from the cadre of Superintendent	Must have put in a service of not less than 3 years in the cadre of Superintendent	Must have put in a service of not less than 5 years in the cadre of Superintendent	Existing C and R Rules is for 3 years. The Department Recommends for 5 years.
21	Account Superintendent	40900-78200	2	By deputation of an officer in equivalent cadre from the State Accounts Dept.	By deputation of an officer in equivalent cadre from the State Audit and Account Department	-	-	No change
22	Superintendent	37900-70850	180	By promotion from the cadre of First Division Assts. and Stenographers in the ratio of 16:1(Every 17 th vacancy being filled by promotion of a stenographer)	By promotion from the cadre of First Division Assts. and Stenographers in the ratio of 16:1(Every 17 th vacancy being filled by promotion of a stenographer)	For promotion: Must have put in service of not less than five years in the cadre of FDA. or Stenographer, as the case may be. Provided that in case of a stenographer he must have worked as FDA. for a period of not less than one year.	For promotion: (1)Must have put in service of not less than five years in the cadre of FDA. (2) In case of Stenographer, must have put in a service of not less than five years in the cadre of Stenographer and must have put in a service of not less than one year in the cadre of FDA Note: Unless they exercise an option in writing to consider for promotion for the post of superintendent they cannot be considered for promotion	Changes made as per Agriculture Dept. C and R.

Sl. No	Post			Existing method of Recruitment As per 2008 C & R Rule	Proposed method of Recruitment	Minimum Qualification prescribed as per rules already issued 2008 C & R Rule	Minimum qualification now proposed	Reasons for change
	Designation	Pay Scales	No. of posts					
1	2	3	4	5	6	7	8	9
23	Assistant Statistical Officer	37900-70850	27	By deputation of an officer in equivalent cadre from the Dept.of Economics and Statistics	By deputation of an officer in equivalent cadre from the Dept.of Economics and Statistics	-	-	No change
24	Bee-keeping Organizer	37900-70850	7		Twenty five percent by Direct Recruitment and Seventy five percent by Promotion from the cadre of Bee-Keeping Demonstrator.	-	For Direct Recruitment:- Must be a holder of a degree in Science with the subjects of Zoology and Botany and must have possess minimum 3 months certificate course at Bhagamandal Bee-Keeping training centre kodagu District. OR Bee Keeping Training conducted by a recognized university in Karnataka For Promotion:- Must have put in a service of not less than five years in the cadre of Bee-Keeping Demonstrator.	Post along with scheme transferred from Commerce and Industries Department after 2008 C and R Rules. Hence, Rules proposed now. (as already prescribed in the Commerce and Industries Department C and R Rules.) Hence, Rules proposed now. As per the recommendation by C and R Departmental Committee .

Sl. No	Post			Existing method of Recruitment As per 2008 C & R Rule	Proposed method of Recruitment	Minimum Qualification prescribed as per rules already issued 2008 C & R Rule	Minimum qualification now proposed As per committee meeting dated 03.11.2020	Reasons for change
	Designation	Pay Scales	No. of posts					
1	2	3	4	5	6	7	8	9
25	Assistant landscape Officer	33450-62600	3	By Direct Recruitment. If no suitable person is available for Direct Recruitment by deputation of an Officer in the equivalent cadre of Junior Engineer from the Karnataka Public Works Dept.	-	For Direct Recruitment: Must be a holder of M.Sc in floriculture/ landscape design from university recognized by ICAR	-	
26	Refrigerator Supervisor	33450-62600	1	By deputation in equivalent cadre from other departments	-	-	-	The Department has decided to forego this post in lieu of another post for the Department

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	Designation	Pay Scales	No. of posts					
1	2	3	4	5	6	7	8	9
27	First Division Assistant	27650- 52650	292	<p>Fifty percent by promotion from the cadre of Second Division Assistant and Fifty percent by Direct Recruitment in accordance with the Karnataka State Civil Services (Recruitment to Ministerial Posts) Rules 1978.</p> <p>Provided that a Stenographer shall be posted as a FDA on the basis of seniority for a period of not less than 1 year.</p>	<p>1) Fifty percent by Direct Recruitment in accordance with the Karnataka State Civil Services (Recruitment to Ministerial Posts) Rules 1978.</p> <p>(2) Fifty percent by promotion from the cadre of Second Division Assistant</p> <p>Note: A Stenographer shall be posted to work as FDA for a period of 1 year on the basis of Seniority.</p>	<p>For Promotion: Must have put in a service of not less than 5 years in the cadre of Second Division Asst.</p>	<p>For Direct Recruitment: By Direct Recruitment in accordance with the Karnataka State Civil Services (Recruitment to Ministerial Posts) Rules 1978.</p> <p>For Promotion: Must have put in a service of not less than 5 years in the cadre of Second Division Assistant.</p>	Changes made as per Agriculture Dept. C and R.

Sl. No	Post			Existing method of Recruitment As per 2008 C & R Rule	Proposed method of Recruitment	Minimum Qualification prescribed as per rules already issued 2008 C & R Rule	Minimum qualification now proposed	Reasons for change
	Designation	Pay Scales	No. of posts					
1	2	3	4	5	6	7	8	9
28	Stenographer	27650-52650	18	<p>Fifty percent by promotion from the cadre of Typist and</p> <p>Fifty percent by Direct Recruitment in accordance with the Karnataka Civil Services (Recruitment to the post Stenographers & Typists) Rules 1983</p>	<p>(1) Fifty percent by Direct Recruitment in accordance with the Karnataka Civil Services (Recruitment to the post Stenographers & Typists) Rules 1983</p> <p>(2) Fifty percent by promotion from the cadre of Typist. Provided that if no suitable official available for promotion from the cadre of Typists then by promotion from the cadre of Second Division Assistant.</p>	<p>For Direct Recruitment: 1. Must possess the qualification prescribed for Direct Recruitment in the Karnataka Civil Services (Recruitment to the post of Stenographers & Typists) Rules 1983</p> <p>For Promotion: Must have passed Senior type writing & Senior Shorthand Examinations in kannada conducted by the Dept. of Public Instructions or is a holder of a Diploma in Secretarial Practice with kannada short hand as optional (elective) subject granted by the Board of Technical Education in Karnataka or should possess an equivalent qualification " and</p> <p>2. Must have put in not less than five years of service in the cadre of Typists</p>	<p>For Direct Recruitment: (1) In Accordance with the Karnataka Civil Services (Recruitment to the post of Stenographers & Typists) Rules 1983</p> <p>For Promotion: (1) Must have passed Senior type writing & Senior Shorthand Examinations in kannada conducted by the Dept. of Public Instructions or is a holder of a Diploma in Secretarial Practice or commercial practice with kannada short hand as optional (elective) subject granted by the Board of Technical Education in Karnataka or should possess an equivalent qualification " and</p> <p>(2) Must have put in not less than five years of service in the cadre of Typists or Second Division Assistant.</p>	The Department has decided to retain 11 posts and fore go 07 post for getting another post in the Department

Sl. No	Post			Existing method of Recruitment As per 2008 C & R Rule	Proposed method of Recruitment	Minimum Qualification prescribed as per rules already issued 2008 C & R Rule	Minimum qualification now proposed	Reasons for change
	Designation	Pay Scales	No. of posts					
1	2	3	4	5	6	7	8	9
29	Computer Operator	27650-52650	1	By deputation in equivalent cadre from Information & Technology Dept.	By deputation in equivalent cadre from Information & Technology Dept.	Must have passed Diploma in Computer Science from the institution recognized by the Govt.	-	-
30	Senior Typist	27650-52650	14	By promotion from the cadre of Typist	By promotion from the cadre of Typist	Must have put in a service of not less than ten years in the cadre of Typist	Must have put in a service of not less than ten years in the cadre of Typist	No change
31	Senior Driver	27650-52650	26	By promotion from the cadre of Driver	By promotion from the cadre of Driver	Must have put in a service of not less than ten years in the cadre of Drivers	Must have put in a service of not less than ten years in the cadre of Drivers	No change



Sl. No	Post			Existing method of Recruitment As per 2008 C & R Rule	Proposed method of Recruitment	Minimum Qualification prescribed as per rules already issued 2008 C & R Rule	Minimum qualification now proposed	Reasons for change
	Designation	Pay Scales	No. of posts					
1	2	3	4	5	6	7	8	9
32	Horticulture Assistants	23500-47650	866	Sixty Seven percent from Direct Recruitment and thirty three percent by promotion out of which 6 percent from the cadre of Head Gardner's, two percent from the cadre of Lab Attender and twenty five percent from the cadre of Gardner's	Sixty Seven percent from Direct Recruitment and thirty three percent by promotion out of which 6 percent from the cadre of Head Gardner's, two percent from the cadre of Lab Attender and twenty five percent from the cadre of Gardner's	Direct Recruitment: 1. Must have passed PUC Examination or posses equivalent qualification and Must have undergone successful 10 months training in Horticulture conducted by the Horticulture Department OR 2. Must posses job oriented course/certificate in Horticulture subject conducted by the Directorate of Vocational Education	Direct Recruitment: Must have passed P.U.C Examination (Science stream with Biology) along with minimum 10 months Horticulture Training or training Conducted by any recognized University/TIAHR T/ Depth of Horticulture. Direct Recruitment in accordance with the Karnataka Civil Services (Direct Recruitment) (General) Rules 2021 , as amended from time to time	As per the recommendation by C and R Departmental Committee

					<p>For Promotion: a) From the cadre of Head Gardner:</p> <p>1. Must have put in a service of not less than five years in the cadre of Head Gardner and Must have passed SSLC and should have undergone 10 months Horticultural Training conducted by the Dept. of Horticulture or Training under half a million job programme OR 2. must posses job oriented course certificate in Horticulture Subject conducted by the Directorate of Vocational Education .</p> <p><u>b)From the Lab Attender:</u> 1. Must have put in a service of not less than 5 years in the cadre of Lab attender and Must have passed SSLC and should have</p>	<p>For Promotion: (a) From the cadre of Head Gardner:- 1) Must have put in a service of not less than five years in the cadre of Head Gardner and must have passed SSLC and should have undergone minimum 10 months Horticulture Training or training Conducted by any recognized University/IIHR/ Dept of Horticulture.</p> <p>(b) From the cadre of Lab Attender:- 1) Must have put in a service of not less than five years in the cadre of lab attender and must have passed SSLC and should have undergone minimum 10 months Horticulture Training or training Conducted by any recognized University/IIHR/ Dept of Horticulture.</p>	
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					<p>undergone 10 months Horticultural Training conducted by the Dept. of Horticulture or Training under half a million job programme OR 2. must possess job oriented course certificate in Horticulture Subject conducted by the Directorate of Vocational Education .</p> <p><u>From the Cadre of Gardner's:</u> . Must have put in a service of not less than 5 years in the cadre of Gardner and Must have passed SSLC and should have undergone 10 months Horticultural Training conducted by the Dept. of Horticulture or Training under half a million job programme OR 2. must possess job oriented course certificate in Horticulture Subject conducted by the Directorate of Vocational Education .</p>	<p>From the cadre of Gardner's:- 1) Must have put in a service of not less than five years in the cadre of Gardner and must have passed SSLC and should have undergone minimum 10 months Horticulture Training or training Conducted by any recognized University/IIHR/ Dept of Horticulture.</p>	
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Sl. No	Post			Existing method of Recruitment As per 2008 C & R Rule	Proposed method of Recruitment	Minimum Qualification prescribed as per rules already issued 2008 C & R Rule	Minimum qualification now proposed	Reasons for change
	Designation	Pay Scales	No. of posts					
1	2	3	4	5	6	7	8	9
33	Bee-keeping Demonstrator	23500-47650	27	-	Twenty five percent by Direct Recruitment and Seventy five percent by Promotion from the cadre of Bee-Keeping Attenders	-	<p>For Direct Recruitment:-</p> <p>Must have passed PUC in Science or possess equivalent qualification and must have possess minimum 3 months certificate course at Bhagamandal Bee-Keeping training centre kodagu District. OR Bee Keeping Training conducted by a recognized university in Karnataka</p> <p>For Promotion:-</p> <p>Must have put in a service of not less than five years in the cadre of Bee-keeping Assistants.</p>	Post along with scheme transferred from Commerce and Industries Department after 2008 C and R Rules. Hence, Rules proposed now. (as already prescribed in the Commerce and Industries Department C and R Rules) As per the recommendation by C and R Departmental Committee
34	Mechanic	21400-42000	2	By deputation in equivalent cadre from Public Works Dept.	By deputation in equivalent cadre from Public Works Dept/ BESCO/ KSRTC/other Boards and Corporation/undertaking owned by Government of Karnataka.	Must have passed in SSLC Examination and must have passed in ITI Mechanic Trade Examination in the institution recognized by the Govt.	-	The Department Recommends to include employees from BESCO and KSRTC Board/Corporation to work on Deputation in the Dept.
35	Mechanic cum Operator	21400-42000	1	By deputation in equivalent cadre from other Departments	By deputation in equivalent cadre from Public Works Dept/ BESCO	Must have passed Diploma in Mechanical Engineering recognized by the	-	The Department Recommends to include employees from BESCO and KSRTC Board/Corporation to work


Sl. No	Post			Existing method of Recruitment As per 2008 C & R Rule	Proposed method of Recruitment	Minimum Qualification prescribed as per rules already issued 2008 C & R Rule	Minimum qualification now proposed	Reasons for change
	Designation	Pay Scales	No. of posts					
1	2	3	4	5	6	7	8	9
36	Second Division Assistant	21400-42000	269	Sixty Seven percent by Direct Recruitment in accordance with Karnataka State Civil Service (Recruitment to Ministerial posts) Rules 1978 and Thirty three percent by promotion from any of the cadre from Group D service on the basis of combined seniority. Seniority being determined by treating a person holding a post carrying a higher scale of pay as senior to a person holding a post carrying lower scale of pay and seniority interse among persons holding posts carrying the same scale of pay being determined on the basis of length of service in respective cadres, seniority interse among persons in the cadre being maintained	(1)Sixty Seven percent by Direct Recruitment in accordance with Karnataka State Civil Services (Recruitment to Ministerial posts) Rules 1978 and (2)Thirty three percent by Transfer from the cadre of Driver, Provided that if no suitable official is available by transfer then promotion from the cadre group D on the basis of combined seniority. Seniority being determined by treating a person holding a post carrying higher scale of pay as senior to a person holding a post carrying lower scale of pay the seniority among persons holding a post carrying the same scale of a pay shall be determined on the basis of length of services. Seniority interse among the respective cadre being maintained	For Promotion: 1.Must have passed SSLC Examination. 2.Must have put in a service of not less than 5 years in any one or more of the cadres of the Group D service	For Direct Recruitment:- Direct Recruitment in accordance with Karnataka State Civil Services (Recruitment to Ministerial posts) Rules 1978. For Promotion: 1.Must have passed SSLC Examination. 2.Must have put in a service of not less than 10 years in the post of Driver/Group D.	Changes made as per Agriculture Dept. C and R
37	Data Entry Operator	21400-42000	56	By Direct Recruitment in accordance with the Karnataka State Civil Services (Recruitment to the post of Stenographers and Typists) Rules 1983	By Direct Recruitment in accordance with the Karnataka State Civil Services (Recruitment to the post of Stenographers and Typists) Rules 1983	-	-	The Department recommends to rename this post as Data Entry Operator instead of Typist

Sl. No	Post			Existing method of Recruitment As per 2008 C & R Rule	Proposed method of Recruitment	Minimum Qualification prescribed as per rules already issued 2008 C & R Rule	Minimum qualification now proposed	Reasons for change
	Designation	Pay Scales	No. of posts					
1	2	3	4	5	6	7	8	9
38	Driver	21400-42000	85	Ninety percent by Direct Recruitment and Ten percent by promotion from the cadre of Group D on the basis of combined seniority. Seniority being determined by treating a person holding a post carrying higher scale of pay as senior to a person holding a post carrying lower scale of pay and seniority interse among persons holding a post carrying the same scale of pay being determined on the basis of length of services in the respective cadres, seniority interse among persons in the cadre being determined	(1)Ninety percent by Direct Recruitment in accordance with the Karnataka Civil Services (Direct Recruitment) (General) Rules 2021 (2)Ten percent by promotion from the cadre of Group D on the basis of combined seniority. Seniority being determined by treating a person holding a post carrying higher scale of pay as senior to a person holding a post carrying lower scale of pay the seniority among persons holding a post carrying the same scale of a pay shall be determined on the basis of length of services. Seniority interse among the respective cadre being maintained	For Direct Recruitment: 1.Must have passed SSLC Examination 2.Must possess Heavy Motor Driving License issued by competent authority. For Promotion: 1.Must have passed SSLC Examination. 2.Must possess Heavy Motor Driving License issued by the competent authority. 3.Must have put in a service of not less than 5 years in any one or more of the cadre in Group D services. Provided that if persons who have put in a service of not less than 5 years are not available persons who have put in a service of not less than 3 years may be considered for promotion.	For Direct Recruitment: 1.Must have passed PUC Examination or Equivalent Qualification & Must posses valid Driving License of Light or Heavy Motor Vehicle For Promotion: 1.Must have passed SSLC Examination or equivalent Examination and must posses valid Driving License of Light or Heavy Motor Vehicle 2. Must have put in a service of not less than 5 years in cadre of Group D services.	

Sl. No	Post			Existing method of Recruitment As per 2008 C & R Rule	Proposed method of Recruitment	Minimum Qualification prescribed as per rules already issued 2008 C & R Rule	Minimum qualification now proposed	Reasons for change
	Designation	Pay Scales	No. of posts					
1	2	3	4	5	6	7	8	9
39	Electrician	21400-42000	1	By deputation in equivalent cadre from Chief Electrical Inspectorate	By deputation in equivalent cadre from Chief Electrical Inspectorate & BESCOM /KSRTC	1. Must have passed in SSLC Examination or possess equivalent qualification and 2. Must have completed successful training in Electrical subject in the ITI from the Institution recognized by the Govt.	-	The Department Recommends to include employees from BESCOM and KSRTC Board/Corporation to work on Deputation in the Dept.
40	Head Gardner	19750-37900	187	By promotion from the cadre of Gardeners	By promotion from the cadre of Gardeners	Must have put in a service of not less than ten years as Gardner	Must have put in a service of not less than ten years in the post of Gardener.	No change
41	Attender	19750-37900	36	By promotion from the cadre of Peons	By promotion from the cadre of Peons	Must have put in a service of not less than five years in the cadre of Peons	Must have put in a service of not less than five years in the cadre of Peons	No change
42	Blue Printer	18600-32600	1	By deputation in equivalent cadre from Public Works Department	-	By deputation in equivalent cadre from Public Works Department	-	The Department has decided to forego this post in lieu of another post for the Department.

Sl. No	Post			Existing method of Recruitment As per 2008 C & R Rule	Proposed method of Recruitment	Minimum Qualification prescribed as per rules already issued 2008 C & R Rule	Minimum qualification now proposed	Reasons for change
	Designation	Pay Scales	No. of posts					
1	2	3	4	5	6	7	8	9
43	Lab Assistant	18600-32600	13	By Direct Recruitment	By Direct Recruitment	1.Must have passed 7 th Standard and 2.Must have acquired experience of minimum 3 years in reputed laboratory	1.Must have passed PUC (Science) along with Diploma in Lab Maintenance & minimum experience of 3 years in reputed laboratory & Training (Air, water, soil, Food, Bio-Tech, import and export related subjects) to be given by the Dept to Expertise Lab works of the Dept.	The Department recommends to rename this post as Lab Assistant to take up the Laboratory works of the Dept.
44	Bee-keeping Assistants	18600-32600	20	-	By Direct recruitment	-	Must have passed 8 th standard Examination and minimum 3 months certificate course at Bhagamandal Bee-Keeping training centre kodagu District. OR Bee Keeping Training conducted by a recognized university in Karnataka	Post along with scheme transferred from Commerce and Industries Department after 2008 C and R Rules. Hence, Rules proposed now. (as already prescribed in the Commerce and Industries Department C and R Rules except minimum qualification SSLC instead of 8 th standard)

Sl. No	Post			Existing method of Recruitment As per 2008 C & R Rule	Proposed method of Recruitment	Minimum Qualification prescribed as per rules already issued 2008 C & R Rule	Minimum qualification now proposed	Reasons for change
	Designation	Pay Scales	No. of posts					
1	2	3	4	5	6	7	8	9
45	Peon	17000-28950	98	By Direct Recruitment	By Direct Recruitment in Accordance with the Karnataka Civil Services(Direct Recruitment) (General) Rules 2021	Must have passed VII Std.	Must have passed SSLC Examination or possess equivalent qualification with Kannada as a Subject.	Changes made as per Agriculture Dept. C and R
46	Gardner	17000-28950	1770	By Direct Recruitment	By Direct Recruitment	1.Must have passed VII Std and 2.Must have undergone Ten months Horticulture training conducted by the Department of Horticulture	1.Must have passed SSLC OR Must have passed 2 years Diploma course in Horticulture by a recognized university of Karnataka State And Must have undergone Ten months Horticulture training conducted by the Department of Horticulture or training Conducted by any recognized University/IIHR.	As per the recommendation by C and R Departmental Committee
47	Watchmen	17000-28950	29	By Direct Recruitment	-	Must have passed VII Std or possess equivalent Examination	-	The Department has decided to forego this post in lieu of another post for the Department.


 Director of Horticulture
 Lalbagh, Bangalore-560 004
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The Department has Recommended to Surrender one post of Refrigerator Supervisor, one post of Blue printer, 07 posts of Stenographers and 29 posts of to create the following required four new posts to the Department

Sl. No	Post			Method of Recruitment	Remarks.
	Designation	Pay Scales	No. of posts		
1	2	3	4	5	6
1	Chief Law officer	67550-104600	2	By deputation of an Officer in equivalent cadre from the Directorate of Prosecutions and Govt Litigation. (same as Agriculture C & R)	The Department requires a law officer and law assistant to monitor the court cases and to guide the Department legally.
2	Law Assistant	40900-78200	3	By deputation of an Officer in equivalent cadre from the Dept.of Prosecutions and Govt Litigation.	
3	Senior Programmer	43100-83900	2	By deputation of an Officer in equivalent cadre from the e-governance Department or on Contract Basis.	The Department requires a Senior Programmer to assist and to guide the Department to run the e-office effectively
4	Data Scientist	43100-83900	1	By deputation of an Officer in equivalent cadre from the e-governance Department or on Contract Basis.	The Department requires a Data Scientist post in a view of the huge volume of the data department handles to implement various schemes and programs effectively

As per Annexure
 Director of Horticulture
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