

DEPARTMENT OF ENERGY, GOVERNMENT OF UTTAR PRADESH

Advertisement for the post of Directors.

Government of Uttar Pradesh invites applications for the following post

Sl. No.	Nigam/Company Name	Name of the post	Minimum Qualification	Pay Scale
1	2	3	4	5
1-	Uttar Pradesh Power Corporation Ltd., Lucknow	Director (IT)	BE/B.Tech./ME/M.Tech/ MBA (Out of which at least one of the qualifications should be in the area of Information Technology / Computer Science.)	<p>For applicants from Private Sector: Total cost to company of INR 40 lakhs, inclusive of all benefits and allowances</p> <p>For applicants from UPPCL: INR 182200-224100 with annual increment as per Pay Matrix Level-15.</p> <p>For applicants from other Central/ State Govt. undertakings: INR 182200-224100 with annual increment as per Pay Matrix Level-15 (शासनादेश सं०-६७/२०१६-वे०आ०-२-१४४७/दस-०४(एम)/२०१६ दिनांक २२.१२.२०१६)</p>
2-	Uttar Pradesh Power Corporation Ltd., Lucknow	Director (Corporate Planning)	B. Tech. or equivalent in Electrical /Mechanical / Telecommunication/ Instrumentation/Electronics/ Computer Engineering / Industrial & Production Engineering. (MBA will be an added advantage)	Rs. 182200-224100 with annual increment as per Pay Matrix Level-15 (शासनादेश सं०-६७/२०१६-वे०आ०-२-१४४७/दस-०४(एम)/२०१६ दिनांक २२.१२.२०१६)
3-	Uttar Pradesh Power Corporation Ltd., Lucknow	Director (Finance)	C.A./I.C.W.A./M.B.A. (Finance)	Rs. 182200-224100 with annual increment as per Pay Matrix Level-15. (शासनादेश सं०-६७/२०१६-वे०आ०-२-१४४७/दस-०४(एम)/२०१६ दिनांक २२.१२.२०१६)
4-	Uttar Pradesh Power Corporation Ltd., Lucknow	Director (Commercial)	B. Tech. or equivalent in Electrical /Mechanical /Telecommunication/ Instrumentation/Electronics/ Computer Engineering/ Industrial & Production Engineering. (MBA will be an added advantage)	Rs. 182200-224100 with annual increment as per Pay Matrix Level-15. (शासनादेश सं०-६७/२०१६-वे०आ०-२-१४४७/दस-०४(एम)/२०१६ दिनांक २२.१२.२०१६)
5-	U.P.Rajya Vidyut Utpadan Nigam Ltd., Lucknow	Director (Personnel Management & Administration)	Graduation (Preferably MBA with specialization in Personnel Management or Equivalent)	Rs. 182200-224100 with annual increment as per Pay Matrix Level-15 (शासनादेश सं०-६७/२०१६-वे०आ०-२-१४४७/दस-०४(एम)/२०१६ दिनांक २२.१२.२०१६)
6-	U.P.Rajya Vidyut Utpadan Nigam Ltd., Lucknow	Director (Project & Commercial)	B. Tech. or equivalent in Electrical /Mechanical /Telecommunication/ Instrumentation/Electronics/ Computer Engineering/ Industrial & Production Engineering. (MBA will be an added advantage)	Rs. 182200-224100 with annual increment as per Pay Matrix Level-15 (शासनादेश सं०-६७/२०१६-वे०आ०-२-१४४७/दस-०४(एम)/२०१६ दिनांक २२.१२.२०१६)

(राजीव भार्गव)
अनुभाग अधिकारी (२अ)

(प्रभात सहगल)
अनु सचिव (अधि०प्रव०-२अ)

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7-	U.P.Rajya Vidyut Utpadan Nigam Ltd., Lucknow	Director (Finance)	C.A./I.C.W.A./M.B.A. (Finance)	Rs. 182200-224100 with annual increment as per Pay Matrix Level-15. (शासनादेश सं०-67/2016-वे०आ०-2-1447/दस-04(एम)/2016 दिनांक 22.12.2016)
8-	U.P.Power Transmission Corporation Ltd., Lucknow	Director (Works & Project)	B. Tech. or equivalent in Electrical /Mechanical /Telecommunication/ Instrumentation/Electronics/ Computer Engineering /Industrial & Production Engineering. (MBA will be an added advantage)	Rs. 182200-224100 with annual increment as per Pay Matrix Level-15 (शासनादेश सं०-67/2016-वे०आ०-2-1447/दस-04(एम)/2016 दिनांक 22.12.2016)
9-	U.P.Power Transmission Corporation Ltd., Lucknow	Director (Operation)	B. Tech. or equivalent in Electrical /Mechanical /Telecommunication/ Instrumentation/Electronics/ Computer Engineering /Industrial & Production Engineering. (MBA will be an added advantage)	Rs. 182200-224100 with annual increment as per Pay Matrix Level-15. (शासनादेश सं०-67/2016-वे०आ०-2-1447/दस-04(एम)/2016 दिनांक 22.12.2016)
10-	U.P.Power Transmission Corporation Ltd., Lucknow	Director (Personnel Management & Admn.)	Graduation	Rs. 182200-224100 with annual increment as per Pay Matrix Level-15. (शासनादेश सं०-67/2016-वे०आ०-2-1447/दस-04(एम)/2016 दिनांक 22.12.2016)
11-	U.P.Power Transmission Corporation Ltd., Lucknow	Director (Planning & Commercial)	Full Time B. Tech./B.E./B.Sc. Engineering Degree from/recognized University/Institution in Electrical Engineering or combined Degree with Electrical Engineering	Rs. 182200-224100 with annual increment as per Pay Matrix Level-15. (शासनादेश सं०-67/2016-वे०आ०-2-1447/दस-04(एम)/2016 दिनांक 22.12.2016)
12-	Paschimanchal Vidyut Vitran Nigam Ltd., Meerut	Director (Personnel & Management)	Graduation	Rs. 171400-223600 with annual increment as per Pay Matrix of Level-15. (उ०प्र० पावर कारपोरेशन लि० के आदेश सं०-999-काविनी एवं वे०प्र०-29/पाकालि/17-5-काविनी/16 दिनांक 01.09.2017)
13-	Dakshinchal Vidyut Vitran Nigam Ltd., Agra	Director (Personnel & Management)	Graduation	Rs. 171400-223600 with annual increment as per Pay Matrix of Level-15. (उ०प्र० पावर कारपोरेशन लि० के आदेश सं०-999-काविनी एवं वे०प्र०-29/पाकालि/17-5-काविनी/16 दिनांक 01.09.2017)
14-	Dakshinchal Vidyut Vitran Nigam Ltd., Agra	Director (Finance)	C.A./I.C.W.A./M.B.A. (Finance)	Rs. 171400-223600 with annual increment as per Pay Matrix of Level-15. (उ०प्र० पावर कारपोरेशन लि० के आदेश सं०-999-काविनी एवं वे०प्र०-29/पाकालि/17-5-काविनी/16 दिनांक 01.09.2017)
15-	KESCO LTD., Kanpur	Director (Finance)	C.A./I.C.W.A./M.B.A. (Finance)	Rs. 171400-223600 with annual increment as per Pay Matrix of Level-15. (उ०प्र० पावर कारपोरेशन लि० के आदेश सं०-999-काविनी एवं वे०प्र०-29/पाकालि/17-5-काविनी/16 दिनांक 01.09.2017)

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(राजीव भार्गव)
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(प्रभात सहगल)
अनु सचिव (अधि०प्रव०-2अ)

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(इन्द्रमणि)
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16-	KESCO Ltd., Kanpur	Director (Commercial)	B. Tech. or equivalent in Electrical /Mechanical/ Telecommunication/ Instrumentation/Electronics/ Computer Engineering /Industrial & Production Engineering. (MBA will be an added advantage)	Rs. 171400-223600 with annual increment as per Pay Matrix of Level-15. (उ०प्र० पावर कारपोरेशन लि० के आदेश सं०-९९९-काविनी एवं वे०प्र०-२९/पाकालि/१७-५-काविनी/१६ दिनांक ०१.०९.२०१७)
17-	Purvanchal Vidyut Vitran Nigam Ltd., Varanasi.	Director (Commercial)	B. Tech. or equivalent in Electrical /Mechanical Telecommunication/ Instrumentation/Electronics/ Computer Engineering /Industrial & Production Engineering. (MBA will be an added advantage)	Rs. 171400-223600 with annual increment as per Pay Matrix of Level-15. (उ०प्र० पावर कारपोरेशन लि० के आदेश सं०-९९९-काविनी एवं वे०प्र०-२९/पाकालि/१७-५-काविनी/१६ दिनांक ०१.०९.२०१७)
18-	Purvanchal Vidyut Vitran Nigam Ltd., Varanasi.	Director (Finance)	C.A./I.C.W.A./M.B.A. (Finance)	Rs. 171400-223600 with annual increment as per Pay Matrix of Level-15. (उ०प्र० पावर कारपोरेशन लि० के आदेश सं०-९९९-काविनी एवं वे०प्र०-२९/पाकालि/१७-५-काविनी/१६ दिनांक ०१.०९.२०१७)
19-	Mandhayanchal Vidyut Vitran Nigam Ltd., Lucknow.	Director (Commercial)	B. Tech. or equivalent in Electrical /Mechanical Telecommunication/ Instrumentation/Electronics/ Computer Engineering /Industrial & Production Engineering. (MBA will be an added advantage)	Rs. 171400-223600 with annual increment as per Pay Matrix of Level-15. (उ०प्र० पावर कारपोरेशन लि० के आदेश सं०-९९९-काविनी एवं वे०प्र०-२९/पाकालि/१७-५-काविनी/१६ दिनांक ०१.०९.२०१७)
20-	Mandhayanchal Vidyut Vitran Nigam Ltd., Lucknow.	Director (Technical)	B. Tech. or equivalent in Electrical /Mechanical / Telecommunication/ Instrumentation/ Electronics/ Computer Engineering /Industrial & Production Engineering. (MBA will be an added advantage)	Rs. 171400-223600 with annual increment as per Pay Matrix of Level-15. (उ०प्र० पावर कारपोरेशन लि० के आदेश सं०-९९९-काविनी एवं वे०प्र०-२९/पाकालि/१७-५-काविनी/१६ दिनांक ०१.०९.२०१७)

D.A. and other allowances are also admissible as per rules.

A- **Nationality-** A candidate must be a citizen of India.

B- **Upper age limit-** A candidate must not have attained the age of 60 years as on **01.01.2021**.

C- **Minimum Experience:** -

1- For the post of Director (IT), UPPCL


(a) For applicants from Private Sector:


Minimum work experience of 15 Years, and the desired candidate should have worked at the position of Head of IT/similar positions for a period of at least 5 years in a company registered under the Company Act, 1956 or a Limited Liability Company with Annual turnover of at least INR 1500 Crore with minimum employee base of 1000 manpower. Power sector experience would be preferred, but not mandatory. Prior experience in large scale Govt. IT project implementation would be preferred.

(b) For applicants from UPPCL:

Applicant should be a currently serving officer at the rank of Superintending Engineer or above, however regular Chief Engineer will be preferred. There should have been no cases of misconduct or award of major punishment in the last three years against him/her. Minimum IT experience of 06 years is required.


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(इन्द्रमणि)
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(c) For applicants from other Central/State Govt undertakings:

Applicant should be currently serving as a General Manager or above with minimum work experience of 15 years out of which 10 years should be in IT. Power sector experience would be mandatory.

(d) Job Characteristics of Director (IT), UPPCL

As Director-IT, the incumbent has to set direction, vision, and mission for IT and create an IT Roadmap that will be considered as benchmark in Power Distribution. She/He has to conceive strategies to ensure implementation of the same. The incumbent is the overall functional as well as administrative controller of the department and is also responsible for implementing the medium term and long term plans as per the IT Roadmap. Besides, the incumbent has to forecast IT budget, ensure adherence to standards and schedules, liaise with third party etc. S/he must provide for the technical and service(s) supporting the information technology and office automation to support in attaining companies' performance objectives and goals.

(e) Key Responsibilities of Director (IT), UPPCL

• **Strategic**

1. Create the vision and set the direction for a forward-looking IT function at UPPCL.
2. Stay ahead of market changes and be aware of best practices that can be leveraged at UPPCL

• **Metering, Billing and Collection (MBC)**

1. Lead the development (in-house or outsourced) of software applications that streamline processes around metering, billing, and collection – decreasing the cycle time and improving key metrics such as billing efficiency and revenue realization.
2. Draw meaningful insights from MIS data to improve the quality of service to consumers and amount of revenue for UPPCL, through technology interventions.

• **CRM**


1. Design and implement technological software and hardware systems and platforms to improve customer experience.

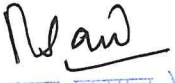
• **Internal IT Applications**


1. Ensure compliance of all necessary resources plan, strategize and direct the group for timely implementation of approved IT Roadmap and IT Policies
2. Liaison and coordinate with various external agencies such as consultants/vendors to identify right and capable partners who will provide cost effective IT solutions to UPPCL/DISCOMS. Also liaison and network within UPPCL/DISCOMS on IT practices and procedures
3. Plan the implementation of new systems and provide guidance to IT professionals and other staff within the organization
4. Oversee the technological infrastructure (networks and computer systems) in the organization to ensure optimal performance

• **Operational Technology**

1. Implementation of SCADA/RAPDRP as approved by state/central/other govt. agencies
2. Approve purchases of technological equipment and software and establish partnerships with IT providers
3. Analyze the costs, value and risks of information technology to advise management and suggest actions


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4. Overseeing departmental finances, including budgeting and forecasting

(f) Knowledge and Skills required of Director (IT), UPPCL.

1. Proven track record of successfully leading the IT department of a big organization or vertical.
2. Successful track record of implementation of IT projects (using database technologies, middleware technologies etc.) with delivery on time and to budget.
3. Ability to develop, implement and manage strategies and plans aligned to key business objectives.
4. Effective contract management skills.
5. Good negotiating skills and outstanding communication abilities.
6. Excellent organizational and leadership skills.
7. Knowledge of different IT technologies applicable in power utilities.

2- For the post of Director (Corporate Planning), UPPCL-

Internal candidates, either in service or retired must have served as regular Chief Engineer (Level-II), while others should have at least 15 years of experience at senior management level as on the date of submission of the application. Candidates should have experience, skill & knowledge in respective field preferably in power sector.

3- For the post of Director(Finance)- UPPCL/UPRVUNL

Internal candidates, either in service or retired must have served as regular General Manager of Accounts Wings, while others (External Candidates) should have at least 15 years of experience at senior management level as on the date of submission of the application. For this post the candidates should have knowledge and experience in the field of applied economics, accountancy & financial management preferably in power sectors.


4- For the post of Director (Commercial), UPPCL/KESCO/MVVNL/ PuVVNL


Internal candidates, either in service or retired must have served as regular Chief Engineer (Level-II) or those Superintending Engineers who have completed atleast 03 years of service on the post of SE and atleast 07 years of total service on Group-A posts, while others(external candidates) should have at least 15 years of experience at **Senior Management Level** as on the date of submission of the application. For this post, the candidates should have experience, skills & knowledge in Commercial field preferably in power sector.

5- For the post of Director (Project and Commercial), UPRVUNL

At least 15 years of Work Experience at Senior Management Level on the last date of submission of application. The Candidate(s) should have experience, skills and knowledge in the field of Design, Construction and Operation preferably in Power Sector.


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Internal candidates applying for the post must have been appointed at the regular post of Chief Engineer (Level-2) or equivalent & above on the date of submission of application.

6- For the post of Director (Works & Project), UPPTCL-

Internal candidates, either in service or retired they must have served as regular Chief Engineer (Level-II) or Those Superintending Engineers who have completed atleast 03 years of service on the post of SE and atleast 07 years of total service on Group-A posts, while others should have at least 15 years of experience at senior management level as on the date of submission of the application. For this post, the candidates should have experience, skills & knowledge in respective field preferably in power sector.

7- For the post of Director (Operation), UPPTCL-

Internal candidates, either in service or retired they must have served as regular Chief Engineer (Level-II) or Those Superintending Engineers who have completed atleast 03 years of service on the post of SE and atleast 07 years of total service on Group-A posts, while others should have at least 15 years of experience at senior management level as on the date of submission of the application. For this post, the candidates should have experience, skills & knowledge in respective field preferably in power sector.

8- For the post of Director (PM&A), UPPTCL/UPRVUNL


Internal Candidates, either in service or retired must have served as regular Chief Engineer (Level-II) or those Superintending Engineers who have completed at least 03 years of service on the post of Superintending Engineer and at least 07 years of total service on Group-A posts, while others (External Candidates) should have at least 15 years of experience at senior management level as on the date of submission of the application. For this post, the candidates should have experience, skills & knowledge in the field of Human Resource Management or administration in a Government Department or other establishment preferably in power sectors.\


9- For the post of Director (Planning & Commercial), UPPTCL-

- 1- Candidate should have atleast 15 years of experience at senior management level as on the last date of submission of this application.
- 2- Preference will be given to applicants having minimum five years experience in works related with Transmission Planning and Adequate Special Knowledge of System Studies will be essential.
- 3- The internal candidates, either in service or retired they must have served as regular Chief Engineer L-2 or have served as regular Superintending Engineer for a period of atleast 03 years with the condition that their total term of service on Group "A" posts must not be less than 07 years.


10- For the post of Director (P&M), PVVNL/DVVNL-

Internal candidates, either in service or retired must have served as regular Chief Engineer (Level-II) or Those Superintending Engineers who have completed atleast


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03 years of service on the post of SE and atleast 07 years of total service on Group-A posts, while others should have at least 15 years of experience at senior management level as on the date of submission of the application. For this post, the candidates should have experience, skills & knowledge in the field of human resource management or administration in a government department or other establishment preferably in power sector.

11- For the post of Director(Finance)-PuVVNL/KESCO/DVVNL

(a)For internal candidates :-

1- CA/ICWA/ MBA (Finance), either in service or retired, must have served as Regular General Manager of Accounts Wing for at least one year.

or

2- Such Internal candidates who have minimum experience either in service or retired, who are at least Post Graduate in Commerce and who have served as Regular General Manager/ Chief General Manager of Accounts Wing of not less than 30 years from the level of Account Officer to the General Manager/Chief General Manager/Executive Director as on the date of submission of the application may also be considered.

(b)For external candidates :-

CA/ICWA/MBA(Finance) with minimum 15 years of experience at senior management level as on the date of application.

12- For the post of Director (Technical), MVVNL-

Internal candidates, either in service or retired must have served as regular Chief Engineer (Level-II) or Those regular Superintending Engineers who have completed atleast 03 years of service on the post of regular Superintending Engineer and atleast 07 years of total service on Group-A posts, while others should have at least 15 years of experience at senior management level as on the date of submission of the application. For this post, the candidates should have experience, skills & knowledge preferably in power sector.

D- **Restriction on applying for the post of director:-** Under Article 34A for above post in Uttar Pradesh Power Corporation Ltd, Under Article 82A for above post in Dakshinanchal Vidyut Vitran Nigam Ltd. Agra , Under Article 73A for above post in Pashchimanchal Vidyut Vitran Nigam Ltd. Meerut and under article 128A of Uttar Pradesh Transmission Corporation Limited

The whole time Director shall not be considered for another board level position in another company for two years after he joins a company with the following condition:-

"If a position falls vacant in the same company at higher level, the restriction of job hopping will not apply as vertical hopping is permitted in the same company."

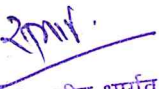
E- **Tenure of Appointment:**


Subject to the terms & conditions, issued by the Government of Uttar Pradesh, the tenure of appointment for the above posts shall be of 03 years or the age of incumbent not more than 62 years, whichever is earlier.

F- **Application Form**


This is available online at website: www.upenergy.in

Only online application will be accepted from **13 September 2021.**


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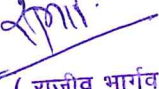
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G- General

- i) The terms & conditions for selection shall be in accordance with the provisions laid down in "Memorandum of Article of Association".
- ii) Officer working with Government of India/State Government and its undertaking selected on the above post, shall be given Pay Protection, limited to maximum of the scale offered.
- iii) Application form is available on website : www.upenergy.in Application submitted through on-line mode shall only be accepted. Application submitted through any other mode shall not be considered.
- iv) Last date for submission of application form is **28 September, 2021**. Application received after this date shall not be considered.

In case any query is required in respect of advt. no 02/2021, the same may be raised through email ID upurjavacancy2021@gmail.com


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अनु सचिव (अधि०प्रब०-2अ)


(इन्द्रमणि)
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