

HARCOURT BUTLER TECHNICAL UNIVERSITY, Kanpur

Kind Attention: Prospective Applicants

In the light of instructions received from the Office of the HE, Governor of Uttar Pradesh vide letter no. E-5862/GS/dated 03.09.2021, following additions and corrections have been made in the “**Screening and Selection Criteria for Various Teaching Positions**” available on the university website under the “**Recruitment Link**”.

The details of various stages and points/score to be assigned for various components/criteria for recruitment to various teaching positions is given in **Table A** below:

Table A: Weightages of different criteria for recruitment to various teaching positions

Stage	Description of the Stage	Screening/Selection Components	Assistant Professor	Associate Professor	Professor
1	Shortlisting only (140 marks)	Basic Academic Score and API Score	100	80	80
		Written test to assess subject knowledge	40	-	-
Total			140	80	80
2	Final selection based on Presentation and Interview only (30 marks)	Assessment of teaching skills (presentation to assess teaching skills in class and ability to take online classes on computer)	20	-	-
		Interview	10	20	20
		Total	30	20	20

Assistant Professor

- The Academic score/API as per **Table B** of the “Screening and Selection guidelines” available on the website earlier will be calculated out of 100 in absolute terms instead of 30 percent weightage mentioned earlier.
- The written test will be of 40 marks.
- The marks obtained by the candidates in written test (of 40 marks) shall be added to those obtained out of 100 (at (a) above).
- The consolidated merit (of 140 marks) will be based on the Academic score/API (of 100) and the written test (40 marks). This merit will be used for the purpose of **short listing only**.
- The **final selection** of the candidates to the post of Assistant Professor shall be made purely on the basis of performance in Presentation (20 marks) and Interview (10 marks) i.e. out of **30 marks only**.

Associate Professor

- For the post of Associate Professor and Professor, the API secured by a candidate shall be used for the purpose of **shortlisting only**.
- The final selection of the candidates to the post of Associate Professor and/ or Professor shall be made purely on the **basis of performance in the Interview (20 marks) only**.