

No.13-93/Estt.I/19/92

Dated Aizawl, the 6th August, 2021

GUEST FACULTY ADVERTISEMENT NO. 1 OF 2021

Applications are invited for engagement of Guest Faculty in Mizoram University for various Departments as detailed under PART B: DETAILS OF DEPARTMENT. The engagement shall be strictly on 'per lecture basis'. Honorarium shall be at the rate of Rs 1,500/- per lecture subject to a maximum of Rs 50,000/- per month. Any subsequent revision in the rate of honorarium shall be applicable only after a decision to this effect is made by the Mizoram University.

The current advertisement is on the basis of the anticipated requirement. Conduct of the interview and/or engagement as Guest Faculty shall be subject to the actual requirement of the University from time to time. Interview, if scheduled is likely to be held at short notice and in online/offline/blended mode depending upon the prevailing pandemic situation. Applicants should, therefore refer to the website of Mizoram University (www.mzu.edu.in) regularly for any update in this regard.

PART A: TERMS AND CONDITIONS

1. The prescribed format of application and other required materials may be downloaded from Mizoram University website, www.mzu.edu.in.
2. Candidates are advised to satisfy themselves before applying that they possess at least the minimum essential qualifications, furnished with clarity, as laid down in the advertisement.
3. Applications should be supported by relevant documents in all respects. Claims of educational qualifications should be supported by Certificates/Marksheets.
4. Application after the last date, incomplete in any respect and any fresh paper/enclosures after the closing date, shall not be considered. Canvassing directly or indirectly at any stages of the process will lead to disqualification.
5. The qualifications for Guest Faculty shall be the same as those prescribed for the regular Assistant Professors of Universities/Colleges in the UGC/AICTE/NCTE/COA/RCI Regulations as the case may be, and/or as decided by Mizoram University.
6. The University reserve the right to verify the antecedents or documents submitted by a candidate at any time. In case of fake documents, clandestine antecedents or suppression of information, engagement in the University shall be terminated.

7. The crucial date for reckoning possession of educational and other qualifications, possession of required experience, etc. is the last date of submission of application.
8. The National Eligibility Test (NET) or an accredited test (State Level Eligibility Test: SLET/SET) shall remain the minimum eligibility wherever provided in the UGC (Minimum Qualifications for Appointment of Teachers and other Academic Staff in Universities and Colleges and other Measures for the Maintenance of Standards in Higher Education) Regulations, 2018. SLET/SET shall be valid as the minimum eligibility in the respective state only.

Provided that candidates who have been awarded a Ph.D. Degree in accordance with the University Grants Commission (Minimum Standards and Procedure for Award of M.Phil/Ph.D Degree) Regulations, 2009 or 2016 and their subsequent amendments from time to time, as the case may be, shall be exempted from the requirement of the minimum eligibility condition of NET/SLET/SET.

Provided further that the award of degree to candidates registered for the Ph.D programme prior to July 11, 2009, shall be governed by the provisions of the then existing Ordinances/By-laws/Regulations of the Institution awarding the degree and such Ph.D candidates shall be exempted from the requirement of NET/SLET/SET subject to the fulfillment of the following conditions:-

- a) The Ph.D degree of the candidate has been awarded in regular mode;
- b) The Ph.D thesis has been evaluated by at least two external examiners;
- c) An open Ph.D viva voce of the candidate has been conducted;
- d) The candidate has published two research papers from his/her Ph.D work, out of which at least one is in a refereed journal;
- e) The candidate has presented at least two papers based on his/her Ph.D work in conferences/seminars sponsored/funded/supported by the UGC/ICSSR/CSIR or any similar agency.

The fulfillment of these conditions is to be certified by the Registrar or the Dean (Academic Affairs) of the University concerned).

9. Applicants awarded degrees by foreign Universities are required to submit Equivalence Certificate issued by Association of Indian Universities, New Delhi. The University reserves the right to require Equivalence Certificate for various degrees from any of the applicant.
10. The completeness of the submitted application is the sole responsibility of the applicant. The University shall not be responsible for any delay/loss due to postal or technical reasons.
11. In case of any inadvertent mistake in the advertisement and in the process of selection, which may be detected at any stage, even after actual engagement as Guest Faculty, the University reserves the right to modify/withdraw/cancel any communication made to the candidate.

12. On any matters related to the current advertisement and in the subsequent process of selection, any decision and/or interpretation of Mizoram University shall be final.
13. **Experience Certificate:** All claims of experience shall be supported by an Experience Certificate which is clear and complete in all respects.
- (a) The experience certificate shall be in proper format i.e., it shall bear the organization's letter-head, bear the date of issue, specific period of work, name and designation of issuing authority along with signature and official seal.
 - (b) Appointment letter and such other documents issued at the initial stage of appointment/engagement i.e., before completion of the experience under consideration shall not be accepted as valid proof of the period of work.
 - (c) The experience certificate shall reflect the rate of salary/honorarium/remuneration OR a separate supporting document reflecting the rate of salary/honorarium/remuneration shall be enclosed.
 - (d) For the purpose of screening criteria for Guest Faculty, the teaching/ post-doctoral/ professional experience shall be considered if the salary/honorarium/remuneration is at least at the rate of Rs 25,000 per month.
 - (e) The decision of Mizoram University in any matters related to teaching/research/post-doctoral/professional experience shall be final.
14. Applicants are required to submit their '**Application (Annexure I)**' alongwith the '**Criteria for Guest Faculty (Annexure II)**' with relevant supporting documents.
15. Last date of receipt of complete application is **15th August, 2021**. Candidates applying more than one Department should submit separate application.
16. Application should be submitted by email only, using "**Guest Faculty Application**" as subject of the email. **Scanned/PDF** copy of the application should be sent to the concerned Department as per email IDs provided in PART B: DETAILS OF DEPARTMENT.

*Sd/-
Registrar*

Copy to:

1. Finance Officer, MZU.
2. All Dean of Schools, MZU.
3. All Head of Academic Departments, MZU.
4. Assistant Registrar(Acad/Conf), MZU

PART B: DETAILS OF DEPARTMENT IN MIZORAM UNIVERSITY

SN	Department	Tentative requirement	Email IDs for submission of Application
1.	English	1	hodenglishmzu@gmail.com
2.	Political Science	1	polsc@mzu.edu.in
3.	Sociology	2	sociology@mzu.edu.in
4.	Psychology	1	psychology@mzu.edu.in
5.	Clinical Psychology	2	prof.zokaitluangi@gmail.com
6.	Social Work	1	socialwork@mzu.edu.in
7.	Zoology	2	zoology@mzu.edu.in
8.	Mathematics & CS	1	jpsmaths@gmail.com
9.	Physics	1	rctiwarimzu@gmail.com
10.	Chemistry ¹	1	chemistry@mzu.edu.in
11.	Industrial Chemistry	1	diw_tiwari@mzu.edu.in
12.	Food Technology	2	dean.set@mzu.edu.in
13.	Management	2	hod.management@mzu.edu.in
14.	Tourism & Hospitality Mngt.	3	mzut236@mzu.edu.in
15.	Architecture ²	2	architecture@mzu.edu.in
16.	Information Technology	3	hod.it@mzu.edu.in
17.	Electronics & Comm. Engg.	1	hod.electronics@mzu.edu.in
18.	Computer Engineering	2	hod.computerengg@mzu.edu.in
19.	Electrical Engineering	1	asimdatta2012@gmail.com
20.	Civil Engineering	1	hod.civil@mzu.edu.in
21.	B.Tech Common Course: a) Mathematics b) Physics c) English	2 1 1	dean.set@mzu.edu.in

¹ The Guest Faculty shall also be required to teach Chemistry under B.Tech Common Course.

² One Guest Faculty from Architecture, and another from Civil Engineering background to be engaged.

PART C: MINIMUM QUALIFICATION FOR GUEST FACULTY

Note: The time taken by candidates to acquire M.Phil and/or Ph.D degree shall not be considered as teaching/research experience.

Note: For those disciplines in which the National Eligibility Test (NET) is conducted by the University Grants Commission or Council of Scientific and Industrial Research as the case may be, or State level Eligibility Test (SLET) or the State Eligibility Test (SET) is conducted by bodies accredited by the UGC for the said purpose, qualifying in NET/SLET/SET shall be an additional requirement.

(I).	For the Disciplines of Arts, Humanities, Languages, Social Sciences, Sciences, and for B.Tech Common Course viz. Mathematics, Physics, English
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Eligibility (A or B):

A.

(i) A Ph.D. degree in the concerned subject.

Note: In the event of unavailability of Ph.D candidate OR unavailability of suitable Ph.D candidate, the University reserved the right to consider those candidate without Ph.D degree who are otherwise fulfilling all the other eligibility conditions purely as a stop-gap arrangement under 'MZU Guest Faculty norms' @Rs 1,300/- per lecture subject to a maximum of Rs 36,000/- per month.

(ii) A Master's degree with 55% marks (or an equivalent grade in a point-scale wherever the grading system is followed) in the concerned subject from an Indian University, or an equivalent degree from an accredited foreign university.

(iii) Besides fulfilling the above qualifications, the candidate must have cleared the National Eligibility Test (NET) conducted by the UGC or the CSIR or a similar test accredited by the UGC, like SLET/SET or who are or have been awarded a Ph.D Degree in accordance with the University Grants Commission (Minimum Standards and Procedure for Award of M.Phil/Ph.D Degree) Regulations, 2009 or 2016 and their amendments from time to time as the case may be, shall be exempted from NET/SLET/SET:

Provided, the candidates registered for the Ph.D programme prior to July 11, 2009, shall be governed by the provisions of the then existing Ordinances/By-laws/Regulations of the Institution awarding the degree and such Ph.D candidates shall be exempted from the requirement of NET/SLET/SET subject to the fulfillment of the following conditions:-

- a) The Ph.D degree of the candidate has been awarded in regular mode;
- b) The Ph.D thesis has been evaluated by at least two external examiners;
- c) An open Ph.D viva voce of the candidate has been conducted;
- d) The candidate has published two research papers from his/her Ph.D work, out of which at least one is in a refereed journal;

- e) The candidate has presented at least two papers based on his/her Ph.D work in conferences/seminars sponsored/funded/supported by the UGC/ ICSSR/ CSIR or any similar agency.

The fulfillment of these conditions is to be certified by the Registrar or the Dean (Academic Affairs) of the University concerned.

- (iv) NET/SLET/SET shall also not be required for such Masters Programmes in disciplines for which NET/SLET/SET is not conducted by the UGC, CSIR or similar test accredited by the UGC, like SLET/SET.

OR

- B.** The Ph.D degree has been obtained from a foreign university/institution with a ranking among top 500 in the World University Ranking (at any time) by any one of the following: (i) Quacquarelli Symonds (QS) (ii) the Times Higher Education (THE) or (iii) the Academic Ranking of World Universities (ARWU) of the Shanghai Jiao Tong University (Sanghai).

- (I)(a). Department of Clinical Psychology:** In addition to the minimum qualifications mentioned at **(I)** above, applicant in the Department of Clinical Psychology shall possess valid Registration Certificate of Rehabilitation Professional as a Clinical Psychologist issued by Rehabilitation Council of India (RCI).

(II).	Food Technology
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Eligibility (A or B):

A.

- (i) A Ph.D. degree in the concerned subject.

Note: In the event of unavailability of Ph.D candidate OR unavailability of suitable Ph.D candidate, the University reserved the right to consider those candidate without Ph.D degree who are otherwise fulfilling all the other eligibility conditions purely as a stop-gap arrangement under 'MZU Guest Faculty norms' @Rs 1,300/- per lecture subject to a maximum of Rs 36,000/- per month.

- (ii) A Master's degree with 55% marks (or an equivalent grade in a point-scale wherever the grading system is followed) in Food Science/Food Technology/Food Science & Technology from an Indian University, or an equivalent degree from an accredited foreign university.
- (iii) Besides fulfilling the above qualifications, the candidate must have cleared the National Eligibility Test (NET) conducted by the UGC or the CSIR or a similar test accredited by the UGC, like SLET/SET or who are or have been awarded a Ph.D Degree in accordance with the University Grants Commission (Minimum Standards and Procedure for Award of M.Phil/Ph.D Degree) Regulations, 2009 or 2016 and their

amendments from time to time as the case may be, shall be exempted from NET/SLET/SET:

Provided, the candidates registered for the Ph.D programme prior to July 11, 2009, shall be governed by the provisions of the then existing Ordinances/By-laws/Regulations of the Institution awarding the degree and such Ph.D candidates shall be exempted from the requirement of NET/SLET/SET subject to the fulfillment of the following conditions:-

- a) The Ph.D degree of the candidate has been awarded in regular mode;
- b) The Ph.D thesis has been evaluated by at least two external examiners;
- c) An open Ph.D viva voce of the candidate has been conducted;
- d) The candidate has published two research papers from his/her Ph.D work, out of which at least one is in a refereed journal;
- e) The candidate has presented at least two papers based on his/her Ph.D work in conferences/seminars sponsored/funded/supported by the UGC/ ICSSR/ CSIR or any similar agency.

The fulfillment of these conditions is to be certified by the Registrar or the Dean (Academic Affairs) of the University concerned.

- (iv) NET/SLET/SET shall also not be required for such Masters Programmes in disciplines for which NET/SLET/SET is not conducted by the UGC, CSIR or similar test accredited by the UGC, like SLET/SET.

OR

- B.** The Ph.D degree has been obtained from a foreign university/institution with a ranking among top 500 in the World University Ranking (at any time) by any one of the following: (i) Quacquarelli Symonds (QS) (ii) the Times Higher Education (THE) or (iii) the Academic Ranking of World Universities (ARWU) of the Shanghai Jiao Tong University (Sanghai).

(III).	Management
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Eligibility:

Bachelor's Degree in any discipline and Master's Degree in Business Administration with First class or equivalent and two years of professional experience after acquiring the degree of Master's degree.

Note: Candidates who have done Ph.D after the Bachelor's Degree from institution of National importance with GATE/GPAT/CEED shall also be eligible.

(IV). Tourism & Hospitality Management

Eligibility:

Bachelor's Degree in any discipline and Master's Degree in Tourism & Hospitality Management with First class or equivalent and two years of professional experience after acquiring the degree of Master's degree.

Note: Candidates who have done Ph.D after the Bachelor's Degree from institution of National importance with GATE/GPAT/CEED shall also be eligible.

(V). For the Disciplines in Engineering & Technology

Eligibility:

B.E./B.Tech/B.S. and M.E./M.Tech/M.S. or Integrated M.Tech. in relevant branch with first class or equivalent in any one of the degrees.

Note: Candidates who have done Ph.D after the Bachelor's Degree from institution of National importance with GATE/GPAT/CEED shall be eligible for engagement as Guest Faculty.

(VI). Architecture

Eligibility (A or B):**A. Educational Qualification:**

First class Bachelor's Degree in Architecture.

OR

Bachelor's Degree in Architecture AND First class M.Arch. or equivalent.

Experience: One year experience (Relaxation in experience may be given to candidates having M.Arch. degree (or equivalent) from University recognized by UGC or other competent authority.)

B. B.E./B.Tech. and M.E./M.Tech. or Integrated M.Tech. in Civil Engineering with first class or equivalent in any one of the degrees.

Note for Architecture:

- i) Experience shall mean experience in Practice and/or Teaching and/or Research in the field of Architecture. Experience in Practice may be substantiated by Experience certificates from employers, Work orders, Completion certificates & Sample Drawings of the projects undertaken as the case may be.
- ii) Full time faculty means a registered architect, who has put up full time service as a faculty member with the institutions approved by Council of Architecture (COA), either on regular (permanent) or tenure basis.
- iii) The period for acquisition of PG/Ph.D qualifications shall not be counted as experience.

- iv) The equivalent PG programmes to that of M.Arch. degree shall be as notified by Council of Architecture from time to time.
- v) Undergraduate qualifications acquired through self study/non-formal mode though acceptable for purpose of Registration shall not be considered as equivalent Qualification for recruitment as Guest Faculty. However, such candidates with Post Graduate qualification in Architecture through formal mode are acceptable.
- vi) Only candidates registered with Council of Architecture (COA) under the provisions of the Architects Act, 1972 shall be eligible to apply.

For Office Use

ANNEXURE-I

MIZORAM UNIVERSITY : AIZAWL
(Application form – Prescribed format for Guest Faculty)

*Paste 1(one)
passport size
colour photograph
(Do not staple)*

GENERAL INFORMATION AND ACADEMIC BACKGROUND

1. *Name of Department applied for* :

2. *Institution applied for* : *Mizoram University*

3. Name of the applicant :
(in block letters)

4. Sex (Male/Female/Transgender) :

5. Father's Name :

6. Date and Place of Birth :

7. Religion :

8. Category-Gen/SC/ST/OBC/EWS :

9. Whether Physically Handicapped? :
(If 'yes', state whether VH/HH/OH)

10. State of Domicile :

11. Contact Details:

(a) Correspondence Address	(b) Permanent Address
(c) E-mail	(d) Mobile/Telephone

12. Academic records beginning with High School Examination:

Sl. No.	Examination Passed	% of Marks with Division	Subject(s)	Year	Board / University	Distinction Achieved if any

13. Qualification in NET/SLET/SET or equivalent Test / Exam:

Sl. No.	Name of Test / Exam	Conducted by	Year of Qualification

14. Other technical qualifications, if any:

15. Work Experience starting from Current Position:

Post held	Name of Institution/ Organization	Basic Pay drawn with pay scale	Duration (dd/mm/yy)		Nature of work
			From	To	

Break-up of Work Experience (to be filled up on the basis of S.N. 15 above)

S.N.	Nature of Experience	Years	Months	Days
15(a)	PG level Teaching Experience			
15(b)	UG level Teaching Experience			
15(c)	Post-Doctoral Research Experience			
15(d)	Post-Doctoral Professional Experience			
15(e)	Other Work Experience			
	Total Experience			

16. List of Enclosures :

17. Declaration by the Candidate:

I have read the terms and conditions of the advertisement and I will abide by the same.

I certify that the foregoing information is correct and complete to the best of my knowledge and belief. I am not aware of any circumstances which may impair my fitness for engagement as Guest Faculty under Mizoram University.

Date :

Place :

Signature of the Candidate

MIZORAM UNIVERSITY : AIZAWL – 796 004, MIZORAM
CRITERIA FOR SCREENING OF GUEST FACULTY IN MIZORAM UNIVERSITY
(To be filled up by the applicant and all claims to be supported by documents)

SECTION – A: GENERAL

A.1	Name of Applicant	:	
A.2	Name of Department applied for	:	

SECTION – B: ACADEMIC AND RESEARCH RECORDS

S.N.	Items	Scoring criteria	Self Assessment Score	Final Self Assessment (taking into account the maximum limit)
B.1	Graduation	≥80% = 15 marks; ≥60% to <80% = 13 marks; ≥55% to <60% = 10 marks; ≥45% to <55% = 5 marks		
B.2	Post-Graduation	≥80% = 25 marks; ≥60% to <80% = 23 marks; ≥55% (50% for SC/ST/OBC(non-creamy layer)/PWD) to <60% = 20 marks		
B.3	Research Degree (<u>Score under this item has a maximum limit of 30 marks</u>)		-	-
	a) Ph.D	30 marks		
	b) M.Phil	≥60% marks = 7 marks; ≥55% to <60% marks = 5 marks		

B.4	Additional Qualifications (Score under this item has a maximum limit of 7 marks)		-	-
	a) NET with JRF GATE(Architecture/Engineering/Technology)	7 marks		
	b) NET	5 marks		
	c) SLET/SET	3 marks		
B.5	Research Publications (2 marks for each research publications published in Peer-Reviewed or UGC-listed Journals)	10 marks		
B.6	Teaching/Post-Doctoral experience (1 mark for each completed half-year)	10 marks		
B.7	Awards (Score under this item has a maximum limit of 3 marks)		-	-
	a) International/National Level (Awards given by International Organisations/ Government of India/ Government of India recognized National Level Bodies)	3 marks		
	b) State-Level (Awards given by State Government)	2 marks		
	TOTAL (out of 100 marks)			

*Certified that the score mentioned under **Section B** above are true to the best of my knowledge and supported by documentary evidences.*

Date :

Place :

Signature of the candidate