



टी एच डी सी इंडिया लिमिटेड
THDC INDIA LIMITED
(श्रेणी क, मिनी रत्न, सरकारी उपक्रम)
(Schedule "A" Mini Ratna Government PSU)

Date: 12.07.2021

Advt. No. 03/2021

RECRUITMENT FOR THE POST OF DY. GENERAL MANAGER, SR. MANAGER & MANAGER IN MINING ENGINEERING DISCIPLINE

THDCIL is Schedule "A" Mini Ratna Government Public Sector Undertaking (PSU). It is one of the premier power generators in the country with installed capacity of 1587 MW with commissioning of Tehri Dam & HPP (1000MW), Koteshwar HEP (400MW), Dhukwan Small HEP (24 MW) and Wind Power Projects of 50MW at Patan, 63MW at Dwarka and 50MW Solar Power Project Kasargod.

The Equity of company is shared between NTPC and GoUP.

The Company was incorporated on 12th July 1988 to develop, operate and maintain the 2400MW Tehri Hydro Power Complex and other Hydro Projects. The Company has an authorized share capital of Rs.4000Cr. THDCIL is a Mini Ratna Category-I and Schedule "A" PSU.

Presently, THDCIL has three operational hydro power plants namely Tehri HPP (1000 MW), Koteshwar HEP (400 MW), Dhukwan Small HEP (24 MW), two operational Wind Power Plants namely Patan Wind Farm (50 MW) and Devbhumi Dwarika Wind Farm (63 MW) and one solar project (50 MW).

Presently, two hydro power projects namely Tehri PSP (1000 MW) & VPHEP (444 MW) and one Thermal Project namely Khurja STPP (1320 MW) are under construction.

THDCIL is consistently profit making company since the commissioning of Tehri Dam & HPP in the year 2006-07.

For further details of company profile and projects candidates may log on to www.thdc.co.in

THDCIL invites applications from bright, experienced, result oriented, energetic, and dynamic professional with brilliant academic record for filling up of posts in Mining Engineering Discipline for its Amelia Coal Mine, District: Singrauli, Madhya Pradesh:-

POST WISE AVAILABLE VACANCY

Sl. No.	Name of Post	*No. of Post	Scale of Pay (₹.)	Post Qualification Executive Experience (in years)	Upper Age Limit as on
1.	Dy. General Manager	01	1,00,000-3%-2,60,000	20 Yrs	50 Yrs.
2.	Sr. Manager	01	90,000-3%-2,40,000	16 Yrs.	48 Yrs.
3.	Manager	01	80,000-3%-2,20,000	11 Yrs	45 Yrs.
Total		03			

***The number of vacancies may change as per Requirement.**

JOB SPECIFICATION

Sl. No.	Name of the Post	Essential; Qualification	Experience
1.	Dy. General Manager (Mining)/Level-E-7- (Shall act as Mine Manager as per Regulations)	<ul style="list-style-type: none">• Degree in Mining Engineering (B.E/B.Tech/B.Sc-4yrs.) From a recognised Institute.• Valid First Class Manager's Certificate from DGMS.	Post qualification executive experience of 20 yrs in executive/ officer cadre out of which minimum 3 yrs in immediate lower grade/scale(CDA/ IDA) IDA : ₹.90,000-3%-₹.2,40,000
2.	Sr. Manager (Mining)/Level-E-6- (Shall act as Safety Officer as per Regulations)	<ul style="list-style-type: none">• Degree in Mining Engineering (B.E/B.Tech/B.Sc-4yrs.) From a recognised Institute.• Valid First Class Manager's Certificate from DGMS.	Post qualification executive experience of 16 yrs in executive/ officer cadre out of which minimum 3 yrs in immediate lower grade/scale(CDA/ IDA) IDA: ₹.80,000-3%-₹. 2,20,000
3.	Manager (Mining)/Level-E-5	<ul style="list-style-type: none">• Degree in Mining Engineering (B.E/B.Tech/B.Sc-4yrs.) From a recognised Institute.• Valid First Class Manager's Certificate from DGMS.	Post Qualification experience of 11 Yrs out of which at least 3 yrs in immediate lower grade/scale(CDA/ IDA) IDA Pay Scale : ₹. 70,000-3%-₹. 2,00,000

COMPENSATION PACKAGE

The organization offers attractive compensation package which is one of the best in the Industry. Candidate selected as **Dy. General Manager-Mining** will be placed in the pay scale of **₹.1,00000-3%-₹.2,60,000 (IDA)** and Candidate selected as **Sr. Manager-Mining** will be placed in the pay scale of **₹.90,000-3%-₹.2,40,000 (IDA)** and **Manager-Mining** will be placed in the pay scale of **₹.80,000-3%-₹.2,20,000**.

Besides Basic Pay selected candidates will be entitled for the Compensation package which shall include Basic Pay, Dearness Allowance, Perquisites and Allowance @ 35% of basic pay as per cafeteria, Performance Related Pay, Company Leased Accommodation / Company Quarters or HRA, Reimbursement of monthly conveyance expenditure, Laptop, mobile instrument facility and communication charges reimbursement etc., will be admissible as per company rules in force from time to time.

The Corporation also offers excellent facilities like Short and Long term Loans & Advances including House Building Advance, Car Loan, Computer/Laptop loan, Medical facilities for self and dependents, Group Insurance, PF, Gratuity and Pension, Post Retirement Medical Benefits etc.

HEALTH STANDARDS

Applicants should have sound health. Appointment of selected candidates will strictly be subject to their being found medically fit in the Pre- Employment Medical Examination to be conducted as per the Norms and Standards of Medical Fitness prescribed by the corporation which is minimum standard of fitness required .No relaxation in Medical Norms is allowed. For details of norms and Standard of Medical Fitness, please visit " Medical Norms" on recruitment of our website www.thdc.co.in

SELECTION PROCESS

1. Selection of candidate will be on the basis of experience in the respective field and performance in the interview.
2. Depending upon the number of applications, THDCIL reserves the right to fix up the eligibility criteria, limit the number of applications to be called for a particular post and to decide about the mode of screening or mode of selection thereof. No correspondence will be entertained for non calling of candidates for selection process or for non selection. The decision of THDCIL in this regard will be final and binding on all candidates.
3. The Offer of Appointment shall be issued to the suitable candidates in the order of merit and based on requirement.

PLACEMENT AND CAREER PROGRESSION

Selected candidates will be posted at Amelia Coal Mine, District Singrauli, Madhya Pradesh. However, they are liable to be posted in any of the offices/projects of the Corporation based on requirement. The Essential Education Qualification admissible for the mentioned posts shall form the basis for Career progression of the candidate in the Organization. Candidates once placed shall have no right to claim promotion/ other benefits on the basis of higher education possessed/ acquired by them at any point of time.

GENERAL INFORMATION AND INSTRUCTIONS

1. Only Indian Nationals are eligible to apply.
2. Reservation/Relaxation/ concession to candidates belonging SC/ST/OBC/PwD/ Ex-SM/J&K Domicile/Victims of Riots category shall be as per Government of India directives.
3. Before applying, the candidate should ensure that he/ she fulfill the eligibility criteria and other norms mentioned in this advertisement.
4. All eligibility qualifications should be regular and recognized from a recognized Institution/ Board/ Council/ University.
5. Candidates with Diploma/Sandwich Diploma Course/ Qualification acquired through Distance Learning Mode or Part Time Mode shall not be considered
6. Candidates, who have acquired higher qualification in addition to essential qualification advertised, are eligible to apply. However, no advantage in selection or in form of higher start/ Special Consideration shall be available to them.
7. Period of training will not be considered as experience required for the post. Experience in field of research or an ad-hoc or temporary basis will also not be considered for the purpose of reckoning of experience.
8. The SC/ST/OBC/ candidates who meet the minimum eligibility criteria and have not availed any relaxation available to them as per Gol guidelines shall be considered for Unreserved Posts.
9. Applications that are not in conformity with the requirements indicated in the advertisement, incomplete applications, unsigned of application, without photograph, application fee or necessary document proofs will be rejected.
10. The mere fact that a candidate has submitted the application against the advertisement and apparently fulfilling the criteria as prescribed in the advertisement would not bestow on him/her the right to be definitely consider further for selection process. The decision of THDC India Limited as to the eligibility or otherwise of a candidate shall be final.
11. Candidature is liable to be rejected at any stage of recruitment process or after recruitment or joining, if any information provided by the candidate is not found in conformity with the criteria mentioned in the detailed advertisement or if any particulars indicated in the application/other forms/formats are not recognized / false / misleading and/or amounts to suppression of information/ particulars.

12. Canvassing or otherwise influencing the selection process will render the candidature invalid.
13. **Management reserves the right to cancel/restrict/ curtail/enlarge the vacancies, if need so arises, without assuming any further notice or assigning any reason thereafter.**
14. Management reserves the right to raise the minimum eligibility standards/criteria to restrict the number of candidates to be called for interview, if so required.
15. Any dispute arising in this connection will be subject to Jurisdiction of Dehradun (Uttarakhand) courts only.
16. Computation of age and length of experience shall be done as on **01.08.2021**
17. Candidates selected in THDCIL are liable to be posted anywhere in India and Abroad.
18. Candidates called for interview for the post DGM/Sr. Manager/ Manager shall be reimburse AC-II to and fro rail fare by shortest route from their starting station or mailing address, within India, which is nearest to the Place of Interview, on production of proof of journey.
19. THDC India Ltd. will not be responsible for any postal delay/loss in transit in submission of documents within specified time.
20. Application fee shall not be refunded in any case.
21. Application received after the last date of receipt of applications will neither be entertained nor returned.
22. The Venue of interview will be intimated separately through email/THDCIL website.
23. All Information regarding this recruitment process shall be made available in the Career section of our website <http://www.thdc.co.in> and no separate communication shall be made. Applicants are advised to check the web site periodically for updates related to recruitment.
24. Applicants should clearly mention their mobile no. and e-mail id at specified place in application form. In case a candidate does not have a valid e-mail id he/she should create his/her new e-mail id before applying. Candidates are advised to keep the e-mail ID and mobile number active until the completion of entire recruitment process.. No change in the e-mail ID or mobile number will be allowed once entered. All future correspondence shall be made via e-mail and/ or SMS only.
25. It is mandatory that eligible candidates go through the full text of the advertisement and agree to all the conditions given, while applying for the post.
26. Candidate working in Govt./PSU are required to apply through proper channel and need to produce “**No Objection Certificate**” from the present employer. They may, however send one advance copy of application alongwith self attested copies of relevant certificates.
27. Only those application which are received through Ordinary Post/Speed Post/Registered Post (no other means) alongwith requisite documents within scheduled date will be considered further.

HOW TO APPLY

1. Candidates fulfilling above specification/condition may submit their application in the prescribed application format alongwith self attested copies of the relevant testimonials/certificates.
2. Candidates are advised to keep their e-mail ID, Mobile No. active at least for one year. No change in e-mail ID and Mob. No. will be allowed once entered. All future correspondence shall be sent via e-mail/ or SMS only. For any queries, regarding this recruitment process, please send email to thdcrecruitment@thdc.co.in or can call any working day (Monday to Friday) from 10.00 AM to 5.00PM in recruitment cell at 0135-2473572.0135-2473567
3. Candidates should retain sufficient copies of same colored photographs used in application form to be used for the entire recruitment process.

4. Filled in **Application Form** duly signed alongwith self attested hard copy of requisite documents in support of age, essential qualification, experience, cast, disability, ex-servicemen etc. shall be sent through **ordinary post/speed post/ registered post only** at the following address in an envelope superscribed: “ **Application for the post of DGM/Sr. Manager/ Manager (Mining Engineering)**” so as to reach latest by the Last Date (03.08.2021) of receipt of application to

**Sr. Manager (HR-Recruitment),
THDC India Limited,
Pragatipuram, Bye Pass Road,
Rishikesh-249201,Uttarakhand
Website:www.thdc.co.in**

5. List of Enclosures to be sent through Ordinary Post/Speed Post/Registered Post alongwith duly filled in application form:
- Certificate for proof of age (Class Xth Certificate mentioning DOB)
 - Certificate for proof of education qualification (Final year mark sheet and pass out certificate)
 - Certificate for proof of experience
 - Certificate/Document for proof of First Class Mining Manager's Certificate of Competency under Coal Mine Regulations 1957.
 - Cast/Disability/ Ex-SM Certificate, if applicable

IMPORTANT DATES

Sl.No.	Particulars	Date
1.	Last date for receipt of application with all applicable testimonials.	03.08.2021
2.	Cut-Off date for the purpose of Upper age limit, qualification, ,experience etc.	01.08.2021

Note:

- Applicants are advised to check the Career Section of our website regularly for any updates.**