



**INDIAN INSTITUTE OF MANAGEMENT AMRITSAR**  
Punjab Institute of Technology, Inside Government Polytechnic Compound,  
Chheharta, GT Road Amritsar- 143105, Phone: 0183-2820040

IIM ASR/ Rectt. /AA-5/07/2021/12

Date: 29/07/2021

**ACADEMIC ASSOCIATE PROGRAM (TRAINEE) – ROLLING ADVERTISEMENT**

Indian Institute of Management Amritsar [<http://iimamritsar.ac.in>] invites online applications from the eligible candidates for the following program on a contractual basis.

**About IIM Amritsar**

Indian Institute of Management (IIM) Amritsar is the 15th IIM set up by the Ministry of Human Resources Development with the support of the Government of Punjab. The Institute has graduated four MBAs batches with 100% placement with increasing compensation package year after year. The permanent campus is under construction on a 61-acre land and should be ready to house the incoming batch of 2022. The Institute's temporary campus is well-equipped with learning and technological resources conducive to teaching, learning, and research. With a diversity of students and faculty from all over India, the Institute reflects a truly national character commensurate with its status as an institute of national importance. The Institute is looking for a candidate(s) with a strong passion for institution building.

<b>Job Title</b>	<b>Academic Associate</b> (in the areas of OB/ HR/Operations Management & Quantitative Techniques/Finance/Accounts/IT & Computational System/Economics /Strategy)
<b>Number of Positions</b>	Ten (10)
<b>Age Limit</b>	Below 30 years of age as on the closing date of the receipt of the application
<b>Academic Associate Program</b>	<p>Academic Associate Program is designed to prepare qualified individuals with an aptitude for academics/research to work in other educational or research sectors, either public or private. Academic Associates (AA) trainees to learn the art of teaching and research work in an educational setting. They are expected to support and learn from the faculty in their varied academic activities such as assessment of student performance, providing feedback to the students about their performance, development, and distribution of course materials, assist in their research, and other related duties assigned by the instructor.</p> <p>It is expected that an AA spends up to a maximum of <b>five years</b> in the Institute and picks up necessary skills and understanding of their area of specialization to take up higher academic positions in other academic institutions in India or abroad. Based on institutional needs, AAs are appointed on annual contracts, renewable up to a maximum of five years.</p>

*Shivli Pathak*

	AAs are paid a consolidated stipend per month based on industry norms and as determined by the Director based on individual merits, qualifications, and upon such terms and conditions as may be specified in the contract. They are not eligible for any other allowances or remuneration.
<b>Essential Job Functions</b>	<ul style="list-style-type: none"> <li>• Assist faculty members in the classroom such as taking attendance, keeping track of class participation, noting deadlines and other instructions given by the instructor;</li> <li>• Assist faculty in searching for appropriate course material (cases, articles), preparing syllabus under the directions of the faculty, preparing course packs, ensuring course packs are reproduced and distributed in a timely manner;</li> <li>• Perform evaluation of minor assignments and cases such as quizzes, case write-ups, etc., as per the grading rubric given by the instructor;</li> <li>• Maintain the grade book and share the grades with the concerned students;</li> <li>• Inform the instructor of excessive absences by the students;</li> <li>• Assist faculty members in the design and curriculum development, such as case studies, course articles, etc.</li> <li>• Assist faculty members in the research through library search, making copies as needed, etc.</li> <li>• Act as a liaison between the instructor and the students, as needed and maintain regular communication with the students;</li> <li>• Set up online classes, video conference meetings, etc., as per the schedule and ensure that they work properly.</li> <li>• Any other duties assigned by the instructor or the PGP/MDP office, as needed.</li> </ul>
<b>Required Educational Qualifications and Experience</b>	A consistently good academic record with minimum of post-graduate degree in M.A, M.Sc, MCA (Economics, Operations Management, Quantitative Techniques or other quantitative areas such as statistics, mathematics, or computer science) M. Com (Finance & Accounts) MBA (Finance, Human Resources)
<b>Essential Qualifications</b>	Excellent interpersonal skills to interact with students, spoken and written English, and knowledge of Microsoft office professional software.  Ability to learn and adapt to new challenges and an aptitude for teaching and research.
<b>Remuneration</b>	Consolidated monthly stipend in the scale of Rs. 25,000/- P.M. to Rs. 35,000/- P.M (depending upon the qualification, experience and performance in the interview)
<b>Method of Selection</b>	Interview

*Shirli Rathore*

## How to Apply:

1. Candidates are required to apply through online mode only at the official website of IIM Amritsar, i.e., [www.iimamritsar.ac.in](http://www.iimamritsar.ac.in). This is a Rolling advertisement, and all applications received till 1700 hrs on **12 August 2021**, will be taken up for processing in the second lot. All those candidates who have applied in the first, second, third and fourth recruitment drive and were not shortlisted need not to apply again.
2. Candidates are advised in their interest to submit online applications much before the closing date and not to wait till the last date to avoid the possibility of disconnection/ inability or failure to login to the IIM Amritsar website on account of heavy load on the website during the closing days.
3. Institute does not accept any responsibility for the candidates not being able to submit their applications within the last date on account of the reasons mentioned above or for any other reason beyond the control of the Institute.
4. After the successful submission of an online application, candidates must take a printout of the application form for submitting the same along with the requisite documents, duly self-attested, as and when called for by the institute committee for the interview.
5. The Institute will verify the information furnished by the candidates in their applications about the original documents during the Document Verification. During verification of documents, if it is found that any information provided by the candidate in the application is wrong, his/ her candidature will be rejected instantly. The candidates should ensure that they have furnished correct information in the application form.

## General Conditions:

1. A candidate applying for the above position must be a citizen of India.
2. The position is in the Indian Institute of Management Amritsar, which is an Institute of national importance established during the year 2015 under the Ministry of Human Resource Development, Government of India.
3. All applicants must fulfill the essential requirements of the position and other conditions stipulated in the advertisement as on the closing date for receipt of the applications, i.e., 1700 hrs on **12 August 2021**. Applicants are advised to ensure their eligibility before applying for a post. No inquiry asking for advice as to eligibility will be entertained.



4. The documents will be verified with original testimonials at the time of interview if the applicant is called for the same.
5. The prescribed educational qualification is the minimum. Mere fulfilling of the minimum advertised qualification requirement does not automatically entitle an applicant to be called for an interview. The Institute reserves the right to restrict the number of candidates for the interview.
6. The Institute reserves the right to devise its criteria for shortlisting the candidates for all the positions advertised. The duly constituted Screening Committee will shortlist the candidates adopting such criteria. Therefore, candidates should mention in the application all the qualifications in the relevant area over and above the minimum prescribed qualification, supported with documents, and ensure that all details are complete and accurate.
7. The decision of the Institute in all matters relating to eligibility, acceptance or rejection of any/ all applications, fixing the eligibility criteria, the equivalence of qualifications, mode of screening/selection, the conduct of test/ examination/ interview, will be final and binding on the candidates.
8. The Institute shall entertain no interim correspondence or personal inquiries.
9. During the selection process, the Institute reserves the right to seek any other certificate, including vigilance clearance in respect of the candidates already in service at any time.
10. The crucial date for determining the age limit and other eligibility criteria shall be the closing date for the receipt of applications.
11. The age limit is relaxed for candidates belonging to SC/ ST/ OBC/ PwD category, as per existing rules for which applicants have to attach the requisite certificates.
12. Reservation is according to the government policies. Candidates from SC/ST/OBC/PwD category are encouraged to apply.
13. The Institute solely reserves the right to cancel or not to fill any/ all the advertised positions without assigning any reason.
14. All the above positions require a full 24x7 commitment to the Institute. Therefore, candidates willing to dedicate themselves wholeheartedly to the Institute are expected to apply.
15. Appointment orders issued by the Institute to the finally selected candidate(s) shall be provisional. The Institute shall verify the antecedents or documents (subject to character/ antecedent/ Police verification, verification of all original documents, experience certificate, and other relevant documents) submitted by a candidate at the time of the interview and the appointment. In case later on, if it is found at any

4  
Shweta



point of time that any of the facts/ documents submitted by a candidate are falsified or tampered with, or the candidate has doubtful antecedents/ background and has suppressed the said information, then his/ her candidature shall stand cancelled and his/ her services may be terminated.

16. In case of any inadvertent mistake in the selection process, which may be detected at any stage even after the issue of the appointment order, the Institute reserves the right to modify/ withdraw/ cancel any communication made to the candidates.
17. Addendum/ deletion/ corrigendum (if any) shall be posted on the Institute's website only.
18. Canvassing of any nature and bringing any influence/ pressure from any quarter will be treated as a disqualification for the post.
19. Correspondence, if any, from the Institute, including interview call letter of the shortlisted candidates, shall be sent to the E-mail ID provided by the candidate. It is the sole responsibility of the candidate to provide the correct E-mail ID. For updates, please visit the Institute's website, i.e., iimamritsar.ac.in.
20. Please note **incomplete application** form will not be entertained for shortlisting.

\*\*\*\*\*

  
Nodal Officer 29/07/2021  
शिवाली राठी  
SHIVALI RATHORE  
नोडल अधिकारी/Nodal Officer  
भारतीय प्रबन्ध संस्थान अमृतसर  
Indian Institute of Management Amritsar  
पी.आई.टी. भवन/P.I.T. Building  
सरकारी पॉलीटेक्निक परिसर, अमृतसर-143105  
Govt. Polytechnic Compound, Amritsar-143105