



भारतीय सूचना प्रौद्योगिकी संस्थान कोट्टायम

INDIAN INSTITUTE OF INFORMATION TECHNOLOGY KOTTAYAM

(An Institution under MHRD, Govt. of India governed by an Act of Parliament)

Regd Office: Karoor, Valavoor P.O, Pala, Kottayam (Dt), Kerala -686635, India

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No. Admn/07/FAC/4/IIITK/2021-22

12th July 2021

ADVERTISEMENT FOR RECRUITMENT OF FACULTY POSITIONS

Indian Institute of Information Technology Kottayam invites online applications from Indian nationals including Persons of Indian Origin (PIO) and Overseas Citizens of India (OCI) for recruitment to the following faculty positions in **Computer Science and Engineering / Information Technology and Mathematics**.

Sl.No	Name of the Post	Scale of Pay (As per 7 th CPC)	Initial Pay
1	Assistant Professor Grade –II (On Contract)	Cell 8 of Academic Pay Level 10	70,900/-
2	Assistant Professor Grade –I (Regular Cadre)	Cell 1 of Academic Pay level 12	1,01,500

Areas of Specialization: All the areas of specialization in **CSE/ IT and Mathematics** willing to work on interdisciplinary projects.

ESSENTIAL QUALIFICATIONS & EXPERIENCE:

Designation Pay Band and Academic Grade Pay	Essential Qualification	Relevant Experience	Other essential requirements	Additional Desirable requirements
Assistant Professor, Grade II (On Contract- Pay level 10 - as per 7 th CPC- in 4 tier structure)	Ph.D	None	None	One publication in an SCI Journal
Assistant Professor, Grade I (Pay level 12- as per 7 th CPC- in 4 tier structure)	Ph.D	3 years after Ph.D . (not counting Ph.D enrolment period) after obtaining M.Tech degree	02 papers in SCI Journals outside Ph.D work. One ongoing sponsored project for candidates from academia. Two experiments or computational projects added to teaching laboratories where appropriate.	One Ph.D Supervision ongoing, 01 Patent ; Experience in industry or R&D Lab of repute. MTech , MS.C or B.Tech Project supervision on live industrial Problems.

How to apply

Through the online applications portal available in Institute's website. (www.iiitkottayam.ac.in)


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General Information

1	Age: Preferably below 35 years for Assistant Professor Grade II and 45 years for Grade I. Age relaxation is also applicable as prescribed by the Government of India to the SC/ST/OBC-NCL candidates.
2	Reservation is applicable as per the norms of the Government of India. The candidates are required to submit the Caste/Category/Disabilities Certificate issued by the Competent Authority in the format prescribed by the Government of India for this purpose.
3	All applications will be acknowledged by email. If an acknowledgment is not received in one week, an email may be sent to the registrar@iiitkottayam.ac.in Further communication will be sent only to candidates who are shortlisted.
4	The prescribed qualifications and experience are the minimum and the mere possession of the same does not entitle candidates to be called for interview. The other Essential & Desirable requirements will be as prescribed for faculty positions in IIITs under four tier faculty structure.
5	A duly constituted committee will shortlist the candidates to be called for the interview. Shortlisted candidates will be required to give a seminar / presentation prior to or during the interview. No interim enquiries /correspondence / communication of any sort will be entertained in the matter.
6	Candidates appearing for face to face interview will be paid with travelling expenses, from home station / place of duty / port of disembarkation within India, restricted to AC II tier class in Indian Railways.
7	IIIT-Kottayam follows Four tier flexible faculty structure promulgated by the Ministry of Education, Govt.of India.
8	The faculty appointed in regular faculty cadre will be on probation for a period one year. Confirmation in service after the period of probation will be subject to the assessment of performance as per prescribed criteria and verification of antecedents.
9	In addition to the pay and allowances, benefits like Leave, NPS , Medical Reimbursement etc. will be available as admissible to, in line with the service conditions as continued under the IIIT(PPP) Act & Statutes, as amended from time to time to the faculty appointed in regular faculty cadre . Those who appointed as Assistant Professor Grade II will not be entitled for benefits as applicable for faculty appointed on regular cadre like NPS etc. However they will be provided with leave as applicable to regular faculty members. They will have to apply afresh against the Institute advertisement in case they wish to come under the regular faculty cadre.
10	Person appointed on regular faculty cadre will be covered under the NPS as notified by the Government of India.
11	Candidates working under the Central Govt. /State Govt/Public Sector-Undertakings/ Central Autonomous Bodies in India should submit their applications through proper channel. They may, however, send an advance copy of the application. Those who are unable to forward their application through proper channel have to produce the No Objection Certificate from the current employer at the time of interview.


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12	Date for determining the eligibility of all candidates in every respect shall be the prescribed closing date for submission on online recruitment application.
13	The advertised qualifications, experience and other credentials are the minimum for the positions. Institute reserves the right to restrict the number of candidates to be called for the selection process to a reasonable limit on the basis of qualifications, experience and other credentials higher than the minimum advertised as decided by the shortlisting committee. The decision of the Institute in this regard shall be final and binding on the candidates. No claim of any sort in this regard will be entertained by the Institute.
14	The application has to be submitted only through the web portal of the Institute as per instruction given in the website. Incomplete applications and applications not supported by relevant documents as claimed in the application will be summarily rejected.
15	As an Institution of National Importance, IIIT Kottayam strives to have a workforce which reflects an all-India character and hence candidates from all over the country are encouraged to apply. Female candidates are especially encouraged to apply so as to have a workforce which also reflects gender balance.
16	The institute reserves the right for not to fill up the vacancy advertised without assigning reasons thereof.
17	Canvassing in any form and/or bringing any influence will be treated as a disqualification.
18	The Institute reserves the right to regularize / modify the pay scales or other service conditions, if found necessary later on, due to any change in the policy as decided by the BoG of the Institute or under the directions of the Government of India or amendment in the Act /Statutes.
19	The closing date for submission of online recruitment application through the portal is 25 th August 2021.

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