



Hindustan Copper Limited
(A Govt. Of India Enterprise)
MALANJKHAND COPPER PROJECT
Post: Malanjhand, Pin: 481116
Tehsil: Birsa
District: Balaghat-MP

Adv No: HCL/MCP/HR/R&P/Contractual Appointment/2021/04

20.07.2021

REF: Office Order No. – HCL/HR/17/6 dtd.30.08.2011

Applications are invited in the prescribed application form (appended to this advertisement) from the eligible Candidates Retired/Voluntary Retired from the services of PSUs including Hindustan Copper Limited or Govt/ Semi-Govt organizations including defence service or Private organizations of repute, for following posts at Malanjhand Copper Project, a Unit of Hindustan Copper Limited (A Govt. Of India Enterprise).

| | | |
|---|-------------------------------------------|--------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| 1 | Name and Number of Post | Complete details in Annexure - 1 |
| 2 | Type of Employment | Contractual |
| 3 | Method of Recruitment | Walk-In-Interview on 20.08.2021 from 10:30 AM to 05:00 PM at Tamra Bhavan, Malanjhand Copper Project, Post-Malanjkhand, Dist:-Balaghat, Madhya Pradesh-481116 |
| 4 | Tenure | Initially contract will be for a period of one year & can be extended based on the needs of the organization & on satisfactory performance upto the age of 65 years. |
| 5 | Eligibility Criteria Date of Reckoning | Refer Annexure -1 The cut-off date for reckoning eligibility shall be 20.08.2021 . |
| 6 | Emoluments | Refer table in Annexure-1. In case of retired Central/State Govt. employee, the monthly emoluments shall be so fixed so that the sum total of monthly emolument and pension received does not exceed the last pay drawn by the concerned individual. |
| 7 | Benefits | <ul style="list-style-type: none">• The reimbursement of conveyance expenses for local travel for official purposes shall be paid @15% of the monthly emolument.• Unfurnished Company's accommodation at normal rent and electricity, subject to availability. House Rent Allowance @ 10% of the Monthly Emolument shall be payable where housing accommodation is not provided by HCL/MCP. |
| 8 | Requirement for Walk In Interview | Candidates are required to bring the Original Certificate in interview in support of their claim for experience, age, qualification, statutory requirements and photocopies of the same duly self attested. |

General Instructions

- 1) The age and experience shall be reckoned as on **20.08.2021**.
- 2) Self-attested photo copies of the following document should be attached with the application and the original certificates shall be required to be presented at the time of interview.
 - a. Matriculation/Secondary Certificate or school leaving certificate as proof of Date of birth.
 - b. Mark sheet/Certificate in support of qualification and experience.
- 3) In case of variation in name/surname/name spelling mentioned in the application with that in the certificates pertaining to education/professional qualifications/caste/etc., the applicant shall be required to submit a certificate from SDM or equivalent to this effect failing which the candidature shall be liable to be cancelled.
- 4) HCL reserves the right to fill the posts or alter the number of posts or cancel the process of contractual engagement in full or part without assigning any reason thereof.
- 5) Candidates called for interview shall not be entitled for any TA/DA.
- 6) Selected candidates shall be posted at Malanjkhand Copper Project, a unit of Hindustan Copper Limited.
- 7) Any amendment/corrigendum shall be hosted only on the company's website. (**www.hindustancopper.com**)

Assistant General Manager (Admin.)-HR

Hindustan Copper Limited

Malanjkhand Copper Project

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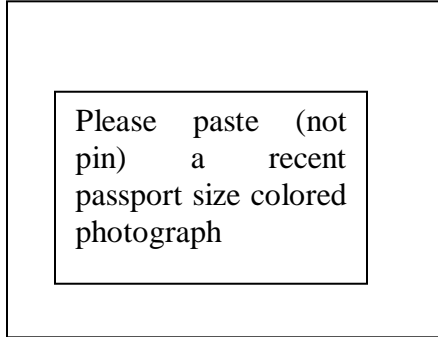
ANNEXURE -1

| S.N. | Name and Grade of the posts | No. of Posts | Monthly Emoluments (Rs.) | Experience as on 20.08.2021 | Age Limit as on 20.08.2021 | Prescribed Qualification & Experience |
|------|--------------------------------------------|--------------|--------------------------------------------------------------------------------------------------------------------------------------------|----------------------------------------------------|----------------------------|------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| 1 | Electrician (Equivalent to T-10) | 1 | Rs.20000/- per month or last drawn Basic Pay whichever is Lower, subject to clause 14(a) of the company's policy (see website for details) | Total 20 years of experience in the relevant field | 63 | <p><u>Minimum Qualification:</u> ITI (Elect.)/NCVT (Elect.).Must possess valid license from Govt. Elect. Inspectorate.</p> <p><u>Experience:</u> Should be experienced in a large mechanized Mine/Process Industry in the repair and maintenance of electrical equipment/ in the operation, repair and maintenance of switch gears, control panel etc. in sub-stations, transmission and distribution systems.</p> |
| 2 | Chemical Assistant (Equivalent to T-10) | 1 | Rs.20000/- per month or last drawn Basic Pay whichever is Lower, subject to clause 14(a) of the company's policy (see website for details) | Total 20 years of experience in the relevant field | 63 | <p><u>Minimum Qualification:</u> B.Sc.(Chem.) / M.Sc. (Chem.).</p> <p><u>Experience:</u> Should be experienced in Chemical Analysis in a large analytical lab preferably in a Mineral Industry.</p> |

APPLICATION BLANK

Please fill in BLOCK LETTERS. Incomplete applications shall be rejected.

To,
AGM (Admin)-HR
Hindustan Copper Limited
Malanjkhand Copper Project
Tehsil-Birsa
Dist:- Balaghat (MP)-481116



Name of the post Applied for:

Discipline :

1. Name :

2. Date of Birth (dd/mm/yy)

3. Father's Name:

4. Correspondence Address:
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.....Pin.....5. Mobile:

..... Landline Telephone

6. Sex:

7. E-Mail:

8. Domicile State:

9. Category (please tick (✓) the appropriate category):

SC ST BC

10. PWD (40% or more disability): Yes/No (if Yes, indicate the % age of disability): ()

11. Marital Status:

12. Academic/Professional Qualification:

| Exam Passed | Board/Univ./Institute | Year of Passing | Duration of Course | Div./ Grade | Marks Obtained (%) |
|-------------|-----------------------|-----------------|--------------------|-------------|--------------------|
| | | | | | |

13. Experience: (Recent first)

| Name of Organization * | Position Held | Period | | Scale of Pay/Grade | Reasons for Leaving |
|------------------------|---------------|--------|----|--------------------|---------------------|
| | | From | To | | |
| | | | | | |
| | | | | | |
| | | | | | |

14. Publications/Awards/Scholarship/ any other relevant details:

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Undertaking:

I, hereby certify that the information provided above is true to the best of my knowledge and in case it is found to be false or incorrect or suppressed, the contractual agreement shall be liable to be terminated forthwith without prejudice to any legal/disciplinary action as deemed fit by the Management. I have gone through the full extent of the advertisement and agree to all the conditions detailed therein.

(Signature of candidate)

Place:

Date:

Enclosures:

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NB: Please use separate sheet If space is inadequate for filing SI No. 12 &13. The format must be same. Please sign on each page of the application form.