

**Government of Goa**  
**GOA SAMAGRA SHIKSHA**  
**1<sup>st</sup> Floor, Directorate of Education,**  
**Porvorim – Goa.**  
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**ADVERTISEMENT**

Goa Samagra Shiksha invites **ONLINE** applications from eligible candidates for filling up the posts of Instructors on purely on Contract basis till the end of the May 2022.

The eligibility criteria for the posts and other details are available on **www.goarmsa.in** and **www.gssnsqf.in**

Name of the Sector		Qualification	Minimum Competencies	Age Limit
Agriculture	08	Post-graduation in Agriculture/Agronomy from a recognized Institute/University with at least 01 year work experience. <b>OR</b> Graduate (Agriculture / Horticulture / Forestry) with 0.5 years sector specific experience. <b>OR</b> Diploma (landscaping/Agriculture/Horticulture) [after 10+2] Science with 03 years of total experience out of which 02 years experience should be sector specific.	<ul style="list-style-type: none"> <li>• Effective communication skills (oral and written)</li> <li>• Basic computing skills.</li> </ul>	18-37 years (as on Jan. 01 (year))  Age relaxation to be provided as per Govt. rules
Apparel, Made-Ups and Home Furnishing	09	Post-graduation in Textile and Clothing or Relevant area from a recognized Institute / University, with at least 1 year work/teaching experience in Textile and clothing. <b>OR</b> Minimum 10th pass with Certificate in relevant trade of minimum 6 months duration. The candidate should know pattern making, cutting, stitching, costing, basic embroidery and packaging of garments etc. Textiles qualification and experience will not be considered. The candidate should have sector specific	<ul style="list-style-type: none"> <li>• Effective communication skills (oral and written)</li> <li>• Basic computing skills.</li> </ul>	18-37 years (as on Jan. 01 (year))  Age relaxation to be provided as per Govt. rules

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		<p>experience of 4 years.</p> <p><b>OR</b></p> <p>Minimum 10th pass with Diploma in relevant trade of minimum 1 year duration. The candidate should know pattern making, cutting, stitching, costing, basic embroidery and packaging of garments etc. Textiles qualification and experience will not be considered. The candidate should have sector specific experience of 2 years.</p> <p><b>OR</b></p> <p>Minimum 10th pass with ITI in relevant trade. The candidate should know pattern making, cutting, stitching, costing, basic embroidery and packaging of garments etc. Textiles qualification and experience will not be considered. The candidate should have sector specific experience of 2 years.</p> <p><b>OR</b></p> <p>Graduate in relevant trade. The candidate should know pattern making, cutting, stitching, costing basic embroidery and packaging of garments etc. Textiles qualification and experience will not be considered. The candidate should have sector specific experience of 2 years.</p>		
Automotive	01	<p>Degree in Automobile Engineering/Mechanical Engineering from a recognized Institute /University, with at least 1 year work / teaching experience</p> <p><b>OR</b></p> <p>Diploma in Automobile Engineering/Mechanical Engineering from a recognized Institute /University, with at least 3 years work / teaching experience</p>	<ul style="list-style-type: none"> <li>• Effective communication skills (oral and written)</li> <li>• Basic computing skills.</li> </ul>	<p>18-37 years (as on Jan. 01 (year))</p> <p>Age relaxation to be provided as per Govt. rules</p>

		<p><b>OR</b> Diploma/Engineer (mechanical engineering) from a recognized institute with minimum 04 years of experience in Automotive Service Industry for Diploma/Engineer (mechanical engineering),</p> <p>Working experience on latest tools and equipment's used for vehicle servicing</p>		
Beauty & Wellness	04	<p>Diploma in Cosmetology/ Beauty Therapy/ Beauty Culture from a recognized Institution</p> <p>Minimum 1 year work/teaching experience in the relevant field/profession</p> <p><b>OR</b> Graduate with cosmetology/Beauty &amp; Wellness certificate or Diploma in beauty /any international diploma of 6 months duration with 1 year experience as a beautician.</p> <p><b>OR</b> 10th pass with 5 years experience in requisite domain <b>OR</b> 12th pass with 5 years experience in requisite domain.</p>	<ul style="list-style-type: none"> <li>• Effective communication skills (oral and written)</li> <li>• Basic computing skills.</li> </ul>	<p>18-37 years (as on Jan. 01 (year))</p> <p>Age relaxation to be provided as per Govt. rules</p>
Construction	02	<p>B.Tech in Civil Engineering from a recognized Institute /University, with at least 1 year work / teaching experience <b>OR</b> Diploma in Civil engineering with 2 year work / teaching experience.</p> <p><b>OR</b> Diploma in Civil Engineering with 1 year of sector specific experience.</p> <p><b>OR</b> B. Tech/M Tech with 0.6 years of sector specific experience.</p>	<ul style="list-style-type: none"> <li>• Effective communication skills (oral and written)</li> <li>• Basic computing skills.</li> </ul>	<p>18-37 years (as on Jan. 01 (year))</p> <p>Age relaxation to be provided as per Govt. rules</p>
Electronics	07	<p>B.E. / B. Tech. in Electrical/ Electronics / Telecommunication with one year experience in the</p>	<ul style="list-style-type: none"> <li>• The candidate should have work experience in</li> </ul>	<p>18-37 years (as on Jan. 01 (year))</p> <p>Age relaxation to</p>

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relevant field **OR** Diploma in Electrical/ Electronics/ Electronics/ Telecommunication from recognized board of technical education with two years experience in relevant field.

**OR**  
Bachelor of Engineering / Technology in Computer Science / Technology **OR** Master of Computer Science **OR** Master of Computer Application **OR** Master of Information Technology **OR** DOEACC B Level Certificate.

It is recommended to have additional qualification such as CCNA, CCP or any other diploma in computer hardware maintenance

**OR**  
Bachelor of Engineering / Technology in Computer Science / Technology / Electronics and Communication **OR** Master of Computer Science **OR** Master of Computer Application **OR** Master of Information Technology **OR** DOEACC B Level Certificate.

It is recommended to have additional qualification such as CCNA, CCP or any other diploma in computer hardware maintenance.

**OR**  
1. Diploma: 3 years of Diploma (Polytechnic from Gov. recognized university) with 5 years of Experience in Consumer Electronics. The candidate should have 1 year of sector specific experience.

2. Engineer Graduate **OR** higher degree in (Computer Science/Information Technology/Electrical Engineering/Electronics Instrumentation & Control /

the job role.

- He/ She should be able to communicate in English and local language.
- He/ She should have knowledge of equipment, tools, material, Safety, Health & Hygiene.

be provided as per Govt. rules

		<p>Electronics Engineering /Electronics &amp; Instrumentation Engineering /Electronics and Communication Engineering /Electronics and Communication Engineering - Industry Integrated /Electrical and Electronics Engineering / Electronics (Microprocessor)/ Electronics and Telecommunication Engineering, Mechanical). The candidate should have 1 year of sector specific experience.</p> <p>3. Polytechnic Diploma in Computer Science and Engineering, Computer Science and Technology, Elect. and Communication, Electrical &amp; Electronics Engineering, Electrical Engineering, Mechatronics with 3 years of Exp.</p>		
IT/ITeS	01	<p>Diploma in Computer Science/Information Technology <b>OR</b> Bachelor Degree in Computer Application/Science/ Information Technology (BCA, B. Sc. Computer Science/Information Technology) <b>OR</b> Graduate with PGDCA <b>OR</b> DOEACC A Level Certificate.</p> <p>The suggested qualification is the minimum criteria. However higher qualifications will also be acceptable.</p>	<ul style="list-style-type: none"> <li>• The candidate should have a minimum of 1 year of work experience in the same job role.</li> <li>• He/ She should be able to communicate in English and local language.</li> <li>• He/ She should have knowledge of equipment, tools, material, Safety, Health &amp; Hygiene.</li> </ul>	<p>18-37 years (as on Jan. 01 (year))</p> <p>Age relaxation to be provided as per Govt. rules</p>
Retail	05	<p>Graduate <b>OR</b> Diploma in Retail Management, P.G. Diploma in Marketing with at least 50% marks and 1 year teaching / work experience. Preference</p>	<ul style="list-style-type: none"> <li>• Effective communication skills (oral and written)</li> <li>• Basic computing</li> </ul>	<p>18-37 years</p> <p>Age relaxation to be provided as per Govt. rules</p>

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		<p>given to higher education with MBA (Retail Marketing) and/ <b>OR</b> PG Diploma in Retail Management.</p> <p><b>OR</b> 12<sup>th</sup> pass with 04 years of sector specific experience in Retail Store Operations or Sale.</p> <p><b>OR</b> Retail Diploma/Graduate with 02 years of sector specific experience in Retail Store Operations or Sales.</p> <p><b>OR</b> 12<sup>th</sup> pass with 04 years of sector specific experience in Retail Store Operations or Sales or Retail Training: International QP</p> <p><b>OR</b> Retail Diploma/Graduate with 02 years of sector specific experience in Retail Store Operations or Sales or Retail Training: International QP</p>	<p>skills.</p> <ul style="list-style-type: none"> <li>• Technical competencies (e.g. in areas such as marketing, sales promotion, store maintenance, marketing and merchandising etc.)</li> </ul>	
Tourism & Hospitality	05	<p>Diploma/Degree in Hotel Management from a recognized Institute /University, with at least 5 years' work/teaching experience in Food and Beverage service including one year as supervisory capacity in a classified Hotel or Facility Management Company.</p> <p><b>OR</b> Certificate in Domain with 5 years sector specific experience.</p> <p><b>OR</b> Diploma in Hotel Management with 5 years sector specific experience.</p> <p><b>OR</b> Degree in Hotel management with 5 years sector specific experience.</p> <p><b>OR</b> Any one of the following: 1. Post-graduation in Travel and Tourism Management</p>	<ul style="list-style-type: none"> <li>• Effective communication skills (oral and written)</li> <li>• Basic computing skills</li> </ul>	<p>Above 28 years (as on Jan. 01 (year))</p> <p>Age relaxation to be provided as per Govt. Rules</p>

or in Tourism and Hospitality from a recognized Institute /University, with at least 1 year work experience.

2. Three years degree /diploma after class XII, in Tourism and travel management from any recognized institute of Hotel Management from a recognized Institute /University, with at least 3 year industrial experience.

**OR**

Post Graduate in Tourism Management/ Tourism Administration (MBA Tourism/MTM) from a recognized University with 01 year tour guide experience.

**OR**

PGDM in Tourism/Hospitality Management/ Travel and Tourism/ with Post Graduate Degree in any discipline and at least 03 years of experience in Tour Guiding.

**OR**

Bachelor degree in Tourism (BTM/BBA- Tourism) from a recognized Institute /University, with at least 03 years' work experience in tour guiding or tourism services.

**OR**

Bachelor Degree in any discipline with Post Graduate Diploma In Tourism/Business Administration (Tourism) with at least 05 years' work experience in tour guiding or tourism services.

**OR**

Certificate in Domain or Travel & Tourism with 5 years sector specific experience.

**OR**



		<p>Diploma in Hotel Management or Travel &amp; Tourism with 5 years sector specific experience.</p> <p><b>OR</b></p> <p>Degree in Hotel management or Travel &amp; Tourism with 5 years sector specific experience.</p>		
Logistics	04	<p>Graduate or Diploma in Logistics Management, P.G. Diploma in Logistics Management with at least 50% marks and 1 year work or teaching experience in the area of logistics.</p> <p>Preference will be given to higher education with MBA (Logistics Management) and/or PG Diploma in Logistics Management.</p> <p><b>OR</b></p> <p>12th Pass/ Graduate with 02 years subject specific experience.</p>	<ul style="list-style-type: none"> <li>• Effective communication skills (oral and written)</li> <li>• Basic computing skills.</li> <li>• Technical competencies (e.g. in areas such as marketing, sales promotion, store maintenance, marketing and merchandising etc.)</li> </ul>	<p>18-37 years (as on Jan. 01 (year))</p> <p>Age relaxation to be provided as per Govt. rules.</p>
Healthcare	06	<p>Diploma (GNM (General Nursing Midwifery)) with total experience of 3 years out of which 2 year sector specific experience and 1 year teaching experience</p> <p><b>OR</b></p> <p>Teacher B.Sc. Nursing and Midwifery(4 years) or 3½ years Diploma in GNM with one year experience</p> <p><b>OR</b></p> <p>B.Sc (B.Sc. (Nursing)/Post Basic B.sc Nursing) with total experience of 2 years out of which 1 year sector specific experience and 1 year teaching experience</p> <p><b>OR</b></p> <p>Medical Graduate (MBBS, BAMS, BHMS) with total experience of 2 years out of which 1 year sector specific experience and 1 year teaching experience</p> <p><b>OR</b></p>	<ul style="list-style-type: none"> <li>• Effective communication skills (oral and written)</li> <li>• Basic computing skills.</li> <li>• Technical competencies (e.g., Should be able to perform and train the patient related skills)</li> </ul>	<p>18-37 years (as on Jan. 01 (year))</p> <p>Age relaxation to be provided as per Govt. rules.</p>

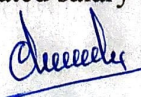


		Ph.D. (Nursing) with total experience of 2 years out of which 1 year sector specific experience and 1 year teaching experience. <b>OR</b> M.Sc (Nursing) with total experience of 2 years out of which 1 year sector specific experience and 1 year teaching experience		
Banking, Financial Services & Insurance	02	Post-graduation in commerce/ management/ finance from a recognized institute/university, with at least one year work experience <b>OR</b> B.com/Any Graduate. The candidate should have 03 years of sector specific experience and 2 years of teaching experience	<ul style="list-style-type: none"> <li>• Effective communication skills (oral and written)</li> <li>• Basic computing skills.</li> <li>• Technical competencies</li> </ul>	18-37 years Age relaxation to be provided as per Govt. rules.
Plumbing	02	B. Tech in Civil/Mechanical /Agricultural Engineering from a recognized Institute /University, with at least 1 year work/ Teaching experience Or Diploma in Civil /Mechanical/Agricultural engineering with 2 year work/ teaching experience <b>OR</b> ITI (Plumbing) with total experience of 4 years out of which 3 years of experience should be sector specific. <b>OR</b> Diploma (Plumbing) with total experience of 3 years out of which 2 years of experience should be sector specific.	<ul style="list-style-type: none"> <li>• Effective communication skills (oral and written)</li> <li>• Basic computing skills.</li> </ul>	18-37 years (as on Jan. 01 (year)) Age relaxation to be provided as per Govt. rules.

The posts mentioned above will be filled as required on the basis of enrolment in the schools and vacancies in each sector may change depending upon the requirement.

The vacancies of instructors are in Government High Schools and Government/Government Aided Higher Secondary Schools but transferrable all over Goa.

A consolidated salary of Rs. 20,000/- per month will be paid to the Instructor.



The reservation for the posts will be as under:

Category	No. of Posts to be Filled
SC	01
ST	10
OBC	16
EWS	21
General	08
<b>Total</b>	<b>56</b>

If the candidates are not available from the reserved categories, posts will be filled from other categories.

**Instructions:-**

1. Interested and eligible candidates should fill and submit the prescribed Application Form through online mode only as available at “www.gssnsqf.in” and “www.goarmsa.in” from 06.07.2021 to 14.07.2021. No application shall be accepted in any other mode.
2. Any candidate desiring to apply for more than one sector shall have to submit separate form for each sector.
3. Candidates already in Government service should send their application through proper channel only.
4. Age: - Not exceeding 45 years (relaxable for Government servants upto 5 years in accordance with the order or instructions issued by the Government from time to time) and those in Reserved Category as per the extant instructions or other orders issued by the Government from time to time.
5. Other Requirements :- Candidate shall possess the following as on last date for submission of application –
  - (a) Valid residence certificate for last fifteen years issued by competent authority except for the following categories:
    - (i) The State Government employees who are working outside the State shall be exempted from producing fifteen years residence certificate for their children;
    - (ii) A person whose marriage is registered in Goa with the person having fifteen years residence in Goa and both are residing in the State of Goa continuously for a period of five years;
    - (iii) Ex-service men/women and their spouse and children, who are residing in Goa for last two years after discharge / release / retirement from the armed forces.
  - (b) Valid Employment Exchange Registration Card.
  - (c) Valid Caste Certificate (If applying under reserved category) issued by the competent authority.
  - (d) Any other relevant certificate.
6. Only the eligible candidates fulfilling the criteria shall apply. The candidates need not furnish any documents at the time of applying for the post. However, the

candidature of shortlisted candidate shall not be considered, if he/she is found ineligible at the time of verification of essential documents, even though the candidate has passed the examination.

7. Upon receipt and scrutiny of applications, the list of candidates shortlisted for written examination will be uploaded on '[www.gssnsqf.in](http://www.gssnsqf.in)' and '[www.goarmsa.in](http://www.goarmsa.in)' on 22/07/2021.
8. Written examination will be conducted of 30 marks and nature of examination shall be objective (MCQ) consisting of Section A, B and C i.e. General Knowledge, English Grammar and Core Content (Sector related). Each Section will be of 10 marks (Max). The candidate has to secure a minimum of 6 marks in Core Content i.e. Section C. Overall the candidate has to score a minimum of 15 marks above to qualify for Mock Test and Practical Test/ Lesson Demonstration.
9. The final selection shall be based upon the merit list prepared out of the results of the passing in the written examination and Lesson Demonstration/ Practical Test and Mock Test.
10. If two or more candidates secure equal marks in the Written examination then order of merit shall be as per their date of birth and if in case the date of birth is also same, then the candidates possessing higher educational qualifications will be placed higher in the merit list.
11. During the selection process, verification of original certificates/documents will be done. The candidates will have to produce requisite original and valid certificate/documents such as Birth Certificate, passing certificates of educational qualifications, mark sheet, Valid Residence Certificate, Valid Caste/Category Certificate, Valid Employment Exchange Card and other certificates. The candidate should produce the Original certificates/documents at the time of Lesson Demonstration/ Practical Test and Mock Test. The candidates, who fail to produce the requisite original and valid certificates / documents when called upon, shall be eliminated from the recruitment process.
12. No TA/DA will be paid for appearing written examination and Lesson Demonstration/ Practical Test and Mock Test.



State Project Director  
Goa Samagra Shiksha  
Porvorim - Goa