

BANGALORE METRO RAIL CORPORATION LIMITED

(Joint Venture of Govt. of India & Govt. of Karnataka) III Floor, BMTC Complex, K.H. Road, Shanthinagar, Bengaluru– 560 027

BMRCL/0111/ADM/2021/ C- 27586

Date: 28.07.2021

NOTIFICATION FOR THE CONTRACT APPOINTMENT

BMRCL invites applications from qualified and experienced personnel for appointment to the following positions in the Operation and Maintenance wing.

S1 No.	Designation / Post	No. of Posts
1	Manager (F&A)	01
2	Assistant Manager (Stores)	01
3	Assistant Manager (HR)	01

Last date for receipt of applications **is 04.00 PM on 27.08.2021** For details regarding eligibility criteria, on-line application, etc. please visit our website: <u>www.bmrc.co.in/ Career Section</u>.

General Manager (HR)

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BMRCL invites applications from qualified and experienced personnel for appointment to the following positions in the Operation and Maintenance wing on contract basis and the contract will be initially for 3 years and further extendable based on performance and future requirement. Qualification Experience and other details are indicated in table below.

I. QUALIFICATION AND EXPERIENCE:

Name of the Post	No. of Posts	Qualification	Experience
Manager (F&A)	01	M.Com/MBA(Finance)/any Degree with CA Inter/ ICWA-Inter	With minimum 8 years post qualification experience in Finance/ Accounts/ Audit. In case of candidates having CA /ICWA Inter, minimum 3 years post qualification experience. Knowledge of Kannada is essential.
Assistant Manager (Stores)	01	BE / Diploma in Engineering in any discipline, Preferably with Diploma in Materials Management	of 6 years' experience in

Name of the Post	No. of Posts	Qualification	Experience
Assistant Manager (HR)	01	Graduate with two fulltime MBA(HR) or Post Graduate Degree or Diploma in Personnel Management & Industrial relations of two years' fulltime course with specialization in IR/HR with labour legislations from a recognized University/ Institution.	06 years' experience in Human Resource Management. Knowledge of Kannada is

II. AGE, REMUNERATION AND ALLOWANCES

Name of the Post	Age	Consolidated Pay (In Rs.)	Allowances and other facilities	
Manager (F&A)	Maximum age 45 Years	Rs. 75,000/-	Employees are also eligible for Fixed medical allowances, Group Medical & Personal	
Assistant Manager (Stores)	Maximum age 40 Years	Rs. 50,000/-	Accident Insurance cover, contribution to National Pension Scheme (NPS), conveyance allowances, other	
Assistant Manager (HR)	Maximum age 40 Years	Rs. 50,000/-	applicable allowance and CUG mobile facility as per the rules of the Company.	

I. <u>CONDITIONS:</u>

- 1. BMRCL reserves the right to increase or decrease or cancel any or all vacancies.
- 2. Above are minimum prescribed qualifications. Candidates possessing higher qualification / experience may also apply.
- 3. BMRCL reserves the right to relax age and experience criteria for deserving candidates as also for internal candidates.
- Relevant experience means experience in Finance / Accounts / Audit / HR/Stores/Contracts Management of similar Metro Rail companies / PSUs / Govt. departments / large infrastructure companies, at same

level of designations advertised above / one level below. Internship / Article ship / Apprenticeship will not be counted for experience purposes.

5. Candidates with good character and background only will be considered. Further, BMRCL reserves the right for verification of certificates furnished by selected candidates at any time after selection, and if it comes to BMRCL's notice that the selected candidate has falsified or submitted fraudulent certificates for getting employed in BMRCL, he / she will be dismissed without prior notice.

II. <u>GENERAL CONDITIONS:</u>

- 1. The contract appointment may be terminated by either side by giving 90 days' notice or by paying the contractual remuneration of one month in lieu of notice period, if the circumstances so warrant.
- 2. Candidates who have been shortlisted will only be called for interview.
- 3. Mere possession of minimum experience does not confer any right to be called for interview / selection.
- 4. Any canvassing by or on behalf of the candidates or to bring political or other outside influence with regard to selection / appointment shall be a disqualification.
- 5. Salary is not a constraint for deserving candidates. Management may consider higher starting salary for deserving candidates.

III. PROCEDURE FOR SUBMITTING APPLICATION AND SELECTION PROCESS

- 1. Candidates should fill in the application on-line, take a print out of the same and submit along with copies of all the relevant certificates, testimonials in support of qualification and experience prescribed for the post. Candidates who fail to send hard copy of the application along with relevant documents will not be considered even though they have submitted application on-line.
- 2. The application of any candidate found guilty of impersonation or submitting fabricated documents or making statements, which are false or incorrect or indulging in suppression of facts, attempting to use unfair means for the purpose of recruitment, will be liable for rejection.
- 3. The shortlisted candidates will be informed by email / SMS to appear for **<u>Personal interview or Virtual interview</u>** as and when called, at their own cost.

IV. <u>MISCELLANEOUS</u>

- 1. Documents in support of Date of Birth, qualification and relevant experience shall be sent along with the application. Non-submission of documents along with the application, will lead to rejection of application at any stage during the process of recruitment. BMRCL reserves the right to conduct verification of certificates / antecedents of the candidates at any time.
- 2. BMRCL reserves the right to cancel the notified vacancies at its discretion and such decision will be final and binding on all.
- 3. BMRCL reserves the right to assess fitness or otherwise of the candidates selected and offer lower position if assessed ineligible by BMRCL for the position applied.
- 4. BMRCL shall not be liable for any damage / injury / loss to the individual, if any, sustained during the entire recruitment process and journey.
- 5. Candidates are advised to apply well in advance to avoid last hour rush & technical glitches. BMRCL will not be responsible for any technical issues/server problems.

V. LAST DATE FOR RECEIPT OF APPLICATIONS

Eligible candidates may fill in the application on-line, take a print out of the same and forward along with relevant documents in support of qualification and experience with two passport size photographs in a sealed envelope Superscribed as "<u>Application for the post of</u>should reach the **General Manager (HR), Bangalore Metro Rail Corporation Limited, III** Floor, BMTC Complex, K.H Road, Shanthinagar, Bangalore – 560 027 by 4.00 PM of 27-08-2021.

While filling the online application, If you face any issues/ challenges kindly send us an e-mail (<u>bmrcl@dataone.in</u>) to resolve the issue.

General Manager (HR)