

Bharat Heavy Electricals Limited (A Govt. of India Undertaking)
Fabrication Stamping and Insulator Plant
Industrial Area Jagdishpur, Amethi-227817

Advertisement No. 03/2021

NEEDS EXPERIENCED ENGINEERING PROFESSIONALS (Ceramics Business)

Bharat Heavy Electricals Limited (BHEL), India's premier engineering and manufacturing enterprise provides World class products and services and caters to core sectors of the Indian economy viz., Power Generation and Transmission, Renewable Energy, Defence, Aerospace, Oil & Gas with over 180 product offerings to meet the needs of these sectors. With a widespread network of 16 Manufacturing Facilities, 02 Repair Units, 04 Regional Offices, 08 Service Centres, 1 subsidiary, 3 active joint ventures, 15 Regional Marketing Centres, 3 overseas offices and current project execution at more than 150 project sites across India and abroad.

BHEL manufactures a wide range of high quality & reliable products adhering to national and international standards. The Company has its footprint in all the inhabited continents of the world with references in 83 countries.

BHEL, invites applications from Qualified and **Experienced Engineers in Ceramics Business** to be recruited on **lateral entry basis** in E6A grade (Rs 120000-3%-280000) for its BHEL, FSIP, Jagdishpur plant.

VACANCY:

Post (Grade)/Scale of Pay	No. of Vacancies	UR
Senior Deputy General Manager (Sr.DGM) (E6A Grade) (120000-3%-280000)	01	01

Job Specifications: (As on 01st Aug 2021):

Education Qualification:

Essential: Full time BE/B.Tech/B.Sc Engg. Degree - in Ceramics / Mechanical /Electrical or Electronics discipline from a recognized Indian University.

Desirable: Masters in Engineering/ MBA or PGDBM from recognized Indian University.

Experience Requirement (#): (As on 01st Aug 2021)

Essential: The prospective candidate should have minimum 21 years of experience in the area of Engineering/Manufacturing/Production/Production Planning of products in Electrical / Electronic application with Ceramics/ Glass /Polymer/ Composites materials.

The above experience should be at the level of an Executive / Officer in Government / Semi-Government/ Public Sector Undertaking/Autonomous Bodies or any Private Limited Company (Registered under Company Act.)

Desirable: Experience in the field of R&D & new Product development in Composites /Polymers shall be preferred.

NOTE (#): The Experience requirement can be relaxed for Full-Time Master's Degree in the field of Engineering or MBA or PGDBM for a period upto the duration of course, subject to a maximum of 2 years.

Upper Age Limit: For E6A (48 Years*) **(As on 01st Aug 2021)**

Upper Age limit is relaxable by:

- 3 Years for OBC (Non-Creamy Layer)
- 5 Years for SC/ST Candidate
- Persons with Disabilities Candidate:
 - By 10 years for General
 - By 13 years for OBC (Non-Creamy Layer)
 - By 15 years for SC/ST
- Relaxation for Ex-Servicemen will be as per extant Govt. Rules.
- 5 years for the Candidate who had ordinarily been domiciled in the state of Jammu & Kashmir during the period from 01.01.1980 to 31.12.1989.

Note: Upper Age Limit including all relaxations as above shall not exceed 56 years of age.

Reservation:

The post is earmarked for “UNRESERVED (UR)”.

For PWD candidates: The position of Sr.DGM (Ceramic Business) in BHEL is identified for Locomotor Disability (OA & OL), leprosy cured, Dwarfism, Acid Attack Victim, Blindness (Single Eye – Full Vision), Deaf, Hard of Hearing, Speech and Language Disability.

The Physical requirements for the position of Sr.DGM (Ceramic Business) in BHEL are Sitting, Standing, Walking, Bending, Seeing, Communicating, Manipulating with hands, Hearing, Reading & Writing

Remuneration and Other Benefits:

The selected Candidate would be initially placed at the minimum of the Pay-scale of Rs.120000 - 3% - 280000/- (for E6A Grade) and will be on probation for a period of one year. Besides Basic Pay, selected Candidate will be entitled to a ‘Cafeteria Perks’ limited to 31% of their Basic Pay, Industrial Dearness Allowance (Currently 18.40% of Basic Pay), benefits such as Leave, Medical facilities for self and dependent family members, Contributory Provident Fund, Leave Encashments, Gratuity, Uniform, Canteen/Mess facilities, Company assisted accommodation or HRA etc. as per Company Rules applicable from time to time.

Medical Standards:

Applicants should possess sound health. Before joining, selected Candidate will have to undergo medical examination by the Company’s Authorized Medical Officer and the appointment will be subject to meeting the health standards prescribed by the Company. No relaxation in health standards is allowed. The company’s Medical Examination rules in brief can be accessed at BHEL's Medical Examination Rules – hosted on the BHEL careers website.

The Persons with Disability candidates are required to furnish self-attested copy of duly stamped Medical Certificate in relation to their benchmark disability from Government Hospital or Medical Board attached to Special Employment Exchange for the handicapped.

Selection Process:

All eligible candidates shall be invited for Personal Interview.

Candidate invited for Personal Interview will be paid First Class or AC 2 Tier Class to and fro rail fare from the starting station or the mailing address whichever is nearer to the place of interview by the shortest route on production of proof of journey. For Candidate traveling from abroad, only to and fro train fare would be reimbursed upto to First Class or AC 2 Tier

Class train fare from the port of disembarkation to India to the venue of interview by the shortest route on production of proof of journey.

Candidate presently employed with Govt. Deptt., PSUs and Autonomous Bodies must produce a "No Objection Certificate" at the time of interview. However, in the event of difficulty, they may send their application directly and shall produce the relieving order from their organization in the event of selection.

How to apply:

1. The submission of application will be online only through our website <http://careers.bhel.in> **No other mode of application shall be entertained.**

2. Candidates should apply by submitting the online application on BHEL's recruitment website. After successful submission, candidates will be required to take print-out of the Acknowledgement Slip which will be generated by the system and will contain a unique acknowledgement number. This acknowledgement slip along with all the required documents is to be sent in an envelope super scribed with "**Application for the post of Sr. DGM (Ceramics Business)**" to the following address:

Sr. DGM (HR)
BHEL, Fabrication Stamping and Insulator Plant
Industrial Area Jagdishpur, Amethi-227817
Uttar Pradesh

Responsibility of forwarding the complete set of required documents rests with the candidate.

Copies of self-attested certificates to be enclosed along with the Acknowledgement Slips:

- SSLC/HSC mark sheet or Birth Certificate (in support of date of birth)
- Qualification mark sheets and certificates of B.E/B-Tech Degree (for all positions) & M-Tech of all semesters (In case, claiming relaxation in experience)
- Community certificate – SC/ST/OBC as per prescribed certificate in various government notifications from time to time. OBC(NCL) certificate to be as per latest guidelines of government and in any event not more than one-year-old. In case of OBC a self-undertaking regarding non-creamy layer status is also to be submitted which is available on the website.
- PwD /EWS/ Ex-Servicemen / J&K Domicile certificates as per government notification.
- Certificates as proof of Experience (In the absence of proper service certificates, candidates shall be required to send joining letter and relieving order and in case of serving employees, latest salary certificate/Slip may be sent in place of relieving order, along with Joining letter).

In case of Candidate' eligibility in relevant experience falling short of the required number of years for E6A Grade, the application shall be rejected.

3. Duly filled-in and signed application form downloaded from our website <http://careers.bhel.in> with requisite copies of documents as mentioned above along with SB Collect payment acknowledgment printout (as the case may be) to be enclosed and photograph pasted are to be sent to the address as mentioned above so as to reach on or before **23rd Aug 2021** and from far flung areas by **28th Aug 2021**. BHEL will not be responsible for any postal loss / postal delay in receipt of application.

DOCUMENTS REQUIRED AT THE TIME OF INTERVIEW:

ALL THE ABOVE-MENTIONED documents (i.e whose Self attested copies have been submitted) shall be required in original for verification at the time of interview. If any of the documents as mentioned above are not produced by the Candidate at the time of interview for verification and ascertaining their eligibility, then he or she will neither be allowed to appear for the interview nor any fare reimbursed to him/her.

General Instructions:

- 1.** The selected candidate will be required to serve at the BHEL, FSIP, Jagdishpur, Amethi at least for a minimum period of 5 years and no applications for transfer shall be entertained. However, on company's requirements, candidate may be transferred to any of the Company Offices / Divisions / Units, anywhere in India or abroad.
- 2.** Candidate should possess the required Job Specifications as on **01st Aug 2021**. Candidate not having the prescribed relevant post qualification experience in areas mentioned under "Work Experience & Capabilities" need not apply. Further, the duration of post qualification experience should be exclusive of Trainee/Apprenticeship period, (if any)
- 3.** Candidate should be able to furnish their relevant Degree and Post Qualification Work-Experience certificates at the time of Interview.
- 4.** All Candidate are required to pay a Non-Refundable Processing Fee of Rs.354/ (Rs.300+ GST)- through SBI Collect, through the link: <https://www.onlinesbi.com/sbicollect/icollecthome.htm>

Please make the payment for the application using the instructions below :

Procedure for depositing the online fee through "SB Collect"

- 1.** Go to web page "onlinesbi.com."
- 2.** Click on "**SB Collect**" tab
- 3.** Click "check box" then click proceed.
- 4.** Select "Uttar Pradesh" under option "State of Corporation/Institution".
- 5.** Select "**PSU-PUBLIC SECTOR UNDERTAKING**" Under option "Type of Corporation/Institution"
- 6.** Click on "Go" Tab.
- 7.** Select "**BHARAT HEAVY ELECTRICALS LTD (FSIP)**" under tab "**PSU PUBLIC SECTOR UNDERTAKING** name.
- 8.** Click on "**submit**" button.
- 9.** Select "**MISC RECEIPTS OTHERS**" under "Select Payment category"
- 10.** Fill the required detail against mentioned tab and click "submit" button.
- 11.** Press confirm and make payment.
- 12.** Download the e-receipt and submit along with application.

5. Category such as OBC (NCL), SC, ST & EWSs should be carefully filled-up in the online application format as this will not be allowed to be changed at a later date.

6. OBC Candidate who do not belong to Non-Creamy Layer should submit their application under Unreserved category only. Candidate belonging to OBC category but not covered under 'Non-Creamy Layer' are not entitled to OBC reservation. As such, they should indicate their category as 'GENERAL'.

7. Candidate applying under EWSs category should fulfil the conditions stipulated for applying under 'Reservation for Economically Weaker Sections (EWSs) in civil posts and services in Government of India' issued vide DoPT OM dt.19.01.2019. Such Candidate should attach the requisite certificate certifying their "Income and Asset of the family", from an officer not below the rank of Tehsildar, along with their application and at the time of interview.

8. Candidate are advised to possess a valid e-mail ID which is to be entered in the online application Form. They are also advised to retain this e-mail ID active for at least one year as any important intimation to the Candidate shall be provided by BHEL through e-mail. They are further requested to check their e-mails regularly for any communication from.

9. Candidate should be of sound health. On selection, their appointment will be subject to medical examination by Company's Doctor/Authorised Medical Practitioners/PTMO as per BHEL Medical Attendance Rules.

10. Incomplete applications i.e. columns of the format not filled in or those in format other than the one prescribed in our website <https://careers.bhel.in> against this advertisement will not be entertained.

11. Candidate are required to enclose self-certified copies of all the relevant documents in support of date of Birth, Qualification, Experience, Category Certificate, PH certificate (if applicable), J&K Domicile Certificate (if applicable), latest pay slip etc., along with their applications. However, supporting documents in original as prescribed will be required for verification at the time of interview.

12. BHEL does not take responsibility of attaching the documents or application fee sent separately after the dispatch of the original application form (Please refer "How to apply").

13. Candidate should ensure that they fulfil the essential eligibility criteria prescribed for the post for which they are applying. In case it is found at any stage of the selection process or even after appointment that the candidate has furnished false or incorrect information or suppressed any relevant information/material facts or does not fulfil the essential eligibility criteria, his/her candidature / service are liable for rejection/termination without notice.

14. Any legal proceedings in respect of any matter of claim or dispute arising out of this advertisement and/or an application in response thereto shall be subject to jurisdiction of the Courts at Amethi.

15. Management reserves the right to restrict the number of Candidate to be called for interview, reject the application without assigning any reason/change the number of posts / raise the standard of specification.

16. Any important information including Corrigendum/Changes/Updates and information / general instructions during the course of recruitment process and about selected candidates shall be made available either through the website or on the e-mail ID provided by the candidates. Therefore, candidates may provide a valid e-mail id and keep it active for at least one year, simultaneously tracking the website for updates.

17. No correspondence will be entertained with the Candidate not selected for interview / appointment.

18. Only Indian Nationals are eligible to apply.

19. Canvassing in any form will lead to disqualification.

IMPORTANT DATES:

Commencement of online submission of application	26th Jul 2021
Closing of online submission of applications	16th Aug 2021
Last date of receipt of filled in and signed application form along with relevant documents at BHEL, FSIP, Jagdishpur	23rd Aug 2021
Last date of receipt of filled in and signed application form along with relevant documents at BHEL, FSIP Jagdishpur from far flung areas.	28th Aug 2021